

WORSHIP DIRECTOR

Pathfinder Church is searching for a talented and visionary Worship Director to creatively lead and advance our worship ministry. Come join a team of high-energy, innovative, and passionate people that believe in bringing together imperfect people in pursuit of a whole life. At Pathfinder Church, we know that life is a journey and the road is rarely smooth. That's why we strive to be a place where real people can gather together to find clarity, purpose and connection. Pathfinder Church aims to shed light on life's journey, as we walk it together.

Overview

The Worship Director will serve as the Creative Lead & Producer for weekend services, focusing on elements such as stage designs, title packages, interactive experiences, and other creative elements, as well as coordinating the contributions of tech and musical staff into seamless and transformative experiences.

Attributes

- **Faith-filled** • Strong personal relationship with Jesus Christ and a calling to share His love and teachings.
- **People-focused** • A heart for leading adult and student musicians.
- **Creative** • Skilled in the arts, able to express truth in multiple modalities.
- **Visionary** • Able to see a future for Pathfinder's worship ministry and capable of articulating it and leading us toward it.
- **Planner** • Works in advance to make ministry happen in an organized, consistent way.
- **Positive** • A proactive collaborator and team player.
- **Developer** • Eager to see people grow into their fullest potential.

Responsibilities

WORSHIP MINISTRY LEADERSHIP

- Responsible for creating innovative and excellent worship expressions (primarily through music) while ensuring the mood and style will move people further on their journey toward wholeness in Christ.
- Continually strategize and develop our worship style keeping us a culturally relevant, biblically sound, and outwardly focused church.
- Lead our staff in all worship planning processes including facilitating the weekly "Post/Pre Worship Planning" meeting.
- Oversee the selection of music utilizing current cultural tools and trends in an effort to engage the community with relevant and innovative music.
- Understand and expertly utilize music technology (tracks, loops, etc.) to maintain high quality production value to live worship experiences.
- Oversee the planning and leading of rehearsals that will effectively prepare the musicians and vocalists to lead the church in worship. This includes: the use of Planning Center Online for scheduling, song lists, charts, and demo recordings; distributing electronic music sets ahead of time and having the necessary equipment in place for rehearsal.

- Arrange music for musicians of all skill levels to continue the pipeline of development while maintaining quality standards.
- Serve primarily as the Service Director and Band Director on weekends, but also rotate in as a worship leader or instrumentalist occasionally.
- Create and produce special seasonal productions and other worship-related events.
- Lead and collaborate with the Director of Next Gen Worship for all worship environments across campus.

VOLUNTEER GROWTH AND DEVELOPMENT

- Recruit for multiple volunteer teams including singers, band musicians, (when applicable) choir and worship leaders for a variety of service styles.
- Schedule all music volunteers for weekends (Worship leaders, vocalists, and bands).
- Mentor current & potential artists through internal and external sources.
- Build community among worship volunteers to make volunteering in worship a profoundly enriching experience.
- Create skill development workshops and spiritual growth events to help grow volunteers in skills and faith.
- Serve occasionally in Next Gen music environments to maintain connections and unity.

Qualifications and Educational Requirements

- Seeking an artist with a servant's heart who has knowledge of modern worship music, ancient to modern hymns and secular songs appropriate for a worship setting.
- Must possess a Bachelor's degree in Music. A degree in Worship is preferred.
- Qualified candidates will have experience in as many of the following areas:
 - *Worship Band Leader experience in a modern worship setting*
 - *Arranging and coordinating musicians of various skill levels.*
 - *Mentoring the development of current and potential artists and volunteers.*
 - *Employing music and production technology.*
- Background and passion in promoting diversity, equity, and inclusion.
- A strong and personal commitment to Jesus Christ, a member of Pathfinder Church and/or an eagerness to join the Pathfinder Church community.

Work Schedule

Full time position working a minimum of 40 hours a week including Saturday nights and Sunday mornings. Must have flexibility to occasionally work longer hours based upon demand of ministry.

To Apply

Interested candidates should submit an online employment application at pathfinderstl.org/employment.

For questions about our application, please contact Melissa Harting at mharting@pathfinderstl.org

To learn more about our organization, please visit our website at pathfinderstl.org.

