Associate Worship Director

Do you believe in the power of music and worship to bring people into a relationship with Jesus? Do you have a heart and a passion for contemporary worship music and leading musicians? Come join a group of high-energy, innovative, and passionate people in West St. Louis County. At Pathfinder Church, we strive to be a place where real people can gather together to find clarity, purpose and connection.

Overview:

This position will provide musical and administrative leadership for worship experiences at Pathfinder Church including the School of the Arts (SOTA) program.

Attributes:

- **Faith-Filled.** Strong personal commitment to Jesus Christ and a member of Pathfinder Church or willing to join.
- **People-focused.** A heart for leading adult and student musicians.
- **Teachable.** A learner, open to feedback and direction.
- **Organized.** Detail-oriented with strong administrative and time management skills
- **Positive.** A proactive collaborator and team player.
- **Innovative.** Able to create, problem solve, and think outside the box.

Responsibilities:

WORSHIP

- Serve regularly as a primary bandleader, instrumentalist, or vocalist in weekend worship services.
- Plan, prepare and lead rehearsals that will effectively prepare musicians. This includes scheduling musicians, developing song lists, charts, and recordings
- Coordinate schedules, timelines, and project management for Worship Department.
- Prepare and coordinate necessary materials for Worship Production meeting including a summary of notes of each meeting.
- Engage the next generation with relevant and engaging music and worship by:
    - Overseeing the selection of music for students utilizing current cultural tools and trends
    - Creating the necessary tracks for Student Ministry worship experiences
- Work in collaboration with the Worship Director to:
    - Create innovative and excellent music and worship moments.
    - Recruit for multiple volunteer teams of singers, instrumentalists, and worship leaders.
    - Provide musical and spiritual mentorship for volunteers across all worship environments.

SOTA

- Lead the School of the Arts (SOTA) to maximize its mission of teaching faith expression through the arts.
- Manage the daily functions of the SOTA program; including overseeing session scheduling, developing the SOTA business model, maintaining the program quota of students and implementing program improvements.
- Recruit and develop Christian professional instructors.
- Manage the income and spending of the SOTA budget in coordination with the Accounting Department.
- Coordinate SOTA marketing for each session as it relates to annual goals.
- Develop emerging volunteer artists for leadership in Pathfinder worship services by funneling promising SOTA students into all worship venues.

Qualifications and Experience:

- Worship Band Leader experience in a post-modern setting
- Knowledge of modern worship music and secular songs appropriate for a worship setting.
- Proven proficiency in music reading and music theory
- Highly talented vocalist with some musical experience on keys, guitar, and/or other instruments
- Experience as a mentor, developer, and coordinator with musicians/volunteers of various skill levels.
- Experience with ProPresenter, Planning Center Online, Main Stage and/or Ableton Live for scheduling and developing song lists, charts, and recordings, preferred.

Work Schedule:

Part time position working 30 hours a week; must be available Saturday evenings and Sunday mornings/afternoons with three additional weekdays.

Compensation:

This is a paid part-time position and compensation will be discussed during the hiring process.