

## Student Ministry Director

### Overview:

In accordance with the mission and vision of Pathfinder Church, the Student Ministry Director will walk with, disciple, and love students on their life journey, as well as challenge them to follow Jesus by loving God, loving others, and serving their community/world.

### Attributes:

- **Relational.** Takes a proactive approach to forming, developing, and investing in relationships with youth in order to maximize the impact for Christ.
- **Driven.** Has the tenacity to push through obstacles and overcome challenges.
- **Leader.** Proven effective leadership ability; an exceptional developer of people.
- **Communicator.** Demonstrates the ability to be articulate, confident, engaging, and doctrinally sound as a communicator/teacher.
- **Missional.** Desires to create a ministry culture that will engage unchurched youth.
- **Culturally Aware.** Recognizes the trends of families and youth in an affluent culture, with an understanding of how to respond in relevant ways.
- **Creative.** Uses creative thinking to develop and implement innovative programming.

### Responsibilities:

- Leads Student Ministry efforts to cast vision and carry out strategic initiatives for an all-encompassing ministry for students.
- Supervises additional Student Ministry staff. This includes:
  - Continually working to develop effective communication with Student Ministry team.
  - Delivers and participates in formal and informal feedback including performance reviews and collaborative goal setting.
  - Models and encourages a positive, growth-minded team culture.
- Serves as one of the primary teachers/communicators of curriculum for all student ministry.
- Provides spiritual oversight, direction, and appropriate curriculum for middle school ministry, high school ministry, and Confirmation.
- Plan and organize student events, retreats, service opportunities, and mission trips.
- Recruit and nurture volunteers and mentors through relationships and by providing training and growth opportunities.
- Oversee budget areas related to student ministry.
- Serve as an integral part of the Next Generation Ministry team to smoothly transition youth from one developmental stage to the next while accomplishing the goals of the church as they relate to the ministry at large.



### **Qualifications and Educational Requirements:**

- A bachelor's degree in Youth Ministry or Christian Education, preferred.
- At least 2 years of previous ministry experience working with middle and high school students.
- Proven experience as an effective leader of others.
- A strong and personal commitment to Jesus and a member of Pathfinder Church or an eagerness to join.






### **Work Schedule:**

Full time position working a minimum of 40 hours a week. Typical hours include Sunday 8:00am to 12:30pm and Tuesday to Friday from 8:00am – 4:30pm. Weekly schedule is flexible depending on events and/or evening programming. Must have flexibility to work longer hours based upon the need of the ministry season.

### **To Apply:**

Interested candidates should submit an online employment application at [www.pathfinderstl.org/jobapplication](http://www.pathfinderstl.org/jobapplication).

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