

Next Generation Worship Director

Overview: This position will provide musical and administrative leadership for worship experiences, with a special focus on developing the next generation of Worship leaders through student Worship programs at Pathfinder Church, including the School of the Arts (SOTA) program.

Attributes:

- **Faith-filled.** Strong personal commitment to Jesus Christ and a member of Pathfinder Church.
- **People-focused.** A heart for leading student musicians.
- **Passionate.** Energized by a love of music and worship.
- **Teachable.** A learner, seeking feedback and direction to refine their craft.
- **Organized.** Detail-oriented with strong administrative and time management skills.
- **Positive.** A proactive collaborator and team player.
- **Innovative.** Able to create, problem solve and think outside the box.

Responsibilities:

NEXT GENERATION LEADERSHIP

- Oversee weekly Next Generation worship environments for 5th Element (5th grade), CORE (6th-8th grade), and Summit (9th-12th grade).
 - Engage the next generation with relevant and engaging music and worship.
 - Delegate leadership of student ministry to capable leaders (both adult and student)
 - Oversee the selection of music for students utilizing current cultural tools and trends, ensuring overlap with Sanctuary Worship.
 - Select or build the necessary backing tracks for Student Ministry worship experiences.
 - Plan, prepare, and lead rehearsals that will effectively prepare student musicians.
 - Recruit for multiple volunteer teams including singers, band musicians, and worship leaders.
 - Schedule all music volunteers for weekends.
- Oversee the musical and spiritual growth and development of Next Gen musicians.
 - Mentor current & potential artists through internal and external sources.
 - Build community among Next Gen worship volunteers for a profoundly enriching experience.
- Provide direct instruction for the middle school Chapel Band elective at St. John School.
 - Plan, prepare, and lead weekly rehearsal that will effectively prepare students to perform during Wednesday morning chapel services.

SANCTUARY WORSHIP INVOLVEMENT

- Work in collaboration with the Worship Director to:
 - Create innovative and excellent music and worship moments (including songwriting, arranging, etc.)
 - Provide opportunities to grow students in preparation for Sanctuary worship.



- Prepare and coordinate necessary materials for Weekly Worship Post/Pre meeting including a summary of notes of each meeting.
- Serve in Sanctuary Worship at least 1x/month.

SCHOOL OF THE ARTS

- Develop emerging volunteer artists for leadership in Pathfinder worship services by funneling promising SOTA students into all worship venues.
- Lead the School of the Arts (SOTA) to maximize its mission of teaching faith expression through the arts.
- Manage the daily functions of the SOTA program; including overseeing session scheduling, developing the SOTA business model, maintaining the program quota of students and implementing program improvements.
- Recruit and develop Christian professional instructors.
- Manage the income and spending of the SOTA budget in coordination with the Accounting Department.
- Coordinate SOTA marketing for each session as it relates to annual goals.

Qualifications and Educational Requirements:

- Worship Band Leader experience in a culturally relevant setting.
- Deep and intimate knowledge of modern worship music appropriate for the Worship culture both in adult and student ministries at Pathfinder Church.
- Proven proficiency in music reading and music theory.
- Talented Worship Leader with instrumental and vocal experience.
- Experience as a mentor, developer, and coordinator of musicians/volunteers of various skill levels.
- Proven ability to promote diversity and inclusion in a worship community.
- Preferred experience with Excel, ProPresenter, Planning Center Online, Mainstage and/or Ableton Live for scheduling and developing song lists, charts, and recordings.
- Worship Leading video demo will be requested.

Work Schedule:

Full time position working a minimum of 40 hours a week including Sunday mornings. Must be available to work a full weekend (Saturday evening and Sunday morning) 1x/month. Must have flexibility to occasionally work longer hours based upon demand of ministry.

To Apply:

Interested candidates should submit an online employment application at www.pathfinderstl.org/employment.

To learn more about our organization, visit www.pathfinderstl.org