

Action Teams Director

Overview:

The Action Team Director will engage and inspire the community of Pathfinder in whole-life growth through Action Teams: 8 to 12-week groups that encourage the Pathfinder community to take a next step, with others, toward a whole life in one of Pathfinder's 6 Whole Life areas: Physical, Relational, Spiritual, Vocational, Mental, and Financial.

Attributes:

- **Recruiter.** Loves connecting with and is experienced in recruiting and leading diverse groups of people.
- **Developer.** Eager to see people grow into their fullest potential and can identify and implement ways to make that happen.
- **Energetic.** Desire to work in a dynamic, fast paced ministry environment with outcome- based metrics.
- **Process-oriented.** Directs efforts and initiatives in a systematic and organized manner.
- **Self-Starter.** Shows natural initiative to achieve goals, solve problems, and contribute.
- **Relational.** A winsome, people-focused leader who takes a proactive approach to forming, developing, and investing in relationships.
- **Motivator.** Expresses a charismatic and enthusiastic presence that inspires others.

Responsibilities:

Volunteer Leader Recruitment and Development

- Actively seeks to build relationships, network, and recruit new Action Team leaders on an ongoing basis.
- Provides leadership, training, and a coaching structure for current and future Action Team leaders.
- Establishes and implements the framework for successfully onboarding and developing new volunteer leaders.
- Ensures that processes are in place to maintain accurate records of Action Team leaders and participants.

Action Team Leadership

- Serves as the "face" of Action Teams; champions the vision, mission, and heart of Action Teams for our community.
- Strategizes a calendar of innovative Action Teams (in collaboration with the Whole Life Team) that encourage and inspire people to grow and take next steps on their journey.
- Curates resources, scripture, and other content that will be used to help personalize people's experience using the Pathfinder app.
- Meets and/or exceeds seasonal goals set by the Whole Life Team for Action Team offerings (# of action teams/leaders, representation of all 6 Whole Life areas).
- Co-hosts the once-a-month Getting Started orientation on Sunday morning to maintain a constant connection between new people and Action Teams.
- Regularly assesses how Action Teams are impacting individual growth and encouraging opportunities for taking next steps.



Local Partner Relations

- Serves as the liaison to strengthens and maintains relationships with Pathfinder’s select local mission partners.
- Develops volunteer leadership teams to lead the work done through each of Pathfinder’s local mission partners.
- Effectively uses the Action Team model to both support local partners and provide opportunities for service and growth to the Pathfinder community.

Qualifications and Educational Requirements:

- Previous experience in people recruitment and development.
- Three to five years of experience in a leadership role.
- A personal history of small group involvement.
- Excellent written and verbal communication skills.
- Ability to work effectively with all Microsoft Office applications.
- Strong personal commitment to Jesus Christ, a member of Pathfinder or an eagerness to join the Pathfinder community.






Work Schedule:

Part-time position working 28 hours a week with weekend and night responsibilities occasionally required. Must have the ability to work 1 Sunday per month.

To Apply:

Interested candidates should submit an online employment application at www.pathfinderstl.org/employment.

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