

Pathfinder Church

Board of Directors

Monthly Meeting

May 17, 2021

Pathfinder Church
Board of Directors Meeting
May 17, 2021

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Board of Directors Meeting
May 17, 2021

The meeting will be conducted at 6:30 p.m. in Ministry Center Imagineering Room.

Agenda

- 6:30 p.m. – 6:45 p.m.
 - Opening Devotion – Rick Fessler
 - Approval of April BOD Meeting Minutes – Scott Morris

- 6:45 p.m. – 8:15 p.m.
 - FY21/22 School Budget – guest staff member Doug Mauss
 - Financial Report Discussion April & FY 20/21 Forecasts – Tracy Dunn & Jenny Albritton
 - FY21/22 Ministry Fund Budget – Tracy Dunn
 - Debt for Capital Improvements – Tracy Dunn & Jenny Albritton
 - Motion to recommend FY21/22 Budget and assumption of additional debt with term extension to ten years for all debt

- 8:15 p.m. – 8:30 p.m.
 - BOD Nominating Committee Recommendation – Matt Finke
 - Motion to appoint Member-at-Large – Scott Morris
 - Motion to recommend FY21/22 BOD Nomination Slate – Scott Morris
 - Finance Committee Charter & Appointments for FY21/22 – Scott Morris

- 8:30 p.m. – 9:00 p.m.
 - Church Update – Dion Garrett
 - Board Report Discussion – Scott Morris

- 9:00 p.m.
 - Closing Prayer – Matt Finke

Pathfinder Board of Directors Meeting

April 19, 2021 7:00 PM
Microsoft Teams

Attendees: Pastor Dion Garrett, Tracy Dunn, Scott Morris, Jennifer Albritton, Annmarie Wallis, Rick Fessler, Matthew Finke, Marla Maloney, and Adam Bichsel

Absent: Damola Oshin

Guest Staff Member: Lisa Schmidt

Scott Morris began the meeting at 7:00 p.m. and Marla Maloney opened in devotion. After a short discussion, a motion to accept the March 15, 2021 BOD meeting minutes was made by Tracy Dunn with a second by Marla Maloney. A voice vote was held on the motion, all members present voted affirmative.

Lisa Schmidt, Director of Children's Ministry, provided an update. She reflected on the past year and the need to personally check in with families and connect with others using technology. Her team pivoted to focus on what they could do to support families and volunteers. As they've welcomed families back, they've made sure to prioritize self-care with volunteers as well as safety precautions. The number of children continue to return but the number of Children's Ministry volunteers has not matched. Lisa is working on some grassroot efforts to increase their numbers. They also continue to think of ways to engage our community in upcoming staple Pathfinder events.

The Ministry Fund ended with a \$29K deficit balance, which was \$49K unfavorable for the month. The FYTD surplus of \$47K was \$389K unfavorable to the budgeted surplus.

- Giving in the current month was unfavorable to budgeted income by \$47K. Other Income was \$7K unfavorable to budget. FYTD giving of \$3,136K was \$225K favorable to budget after excluding budgeted PPP forgiveness.
- PPP forgiveness application was submitted to the SBA on 03/26/2021 for the full amount of \$805,400 with 90 days to review and respond to the application.
- Monthly expenses of \$351K were favorable to budgeted expenses by \$8K. FYTD expenses of \$3,186K are \$66K favorable to budgeted expenses.

FYTD net results excluding the impact of budgeted PPP loan forgiveness income for the Ministry Fund were \$208K favorable. FY 20/21 Forecast results are \$427K which is \$154K favorable to the budgeted surplus, which is \$21K positive over last month.

The School Fund ended the month with a surplus of \$17K, which was favorable by \$27K to the budget. The FYTD surplus of \$243K was \$185K favorable to the budgeted surplus.

- As noted above, excluding the impact of the expected loan forgiveness, the School Fund was \$286K favorable for the YTD.
- Monthly income of \$188K was favorable to budgeted income by \$35K. FYTD income of \$1,811K is favorable to budgeted FYTD income by \$237K.
- Monthly expenses of \$171K were unfavorable to budget by \$8K. FYTD expenses of \$1,568K are unfavorable to budgeted FYTD expenses by \$52K.

FY 20/21 Forecast results are \$237K which is \$149K better to the budgeted surplus, which is \$11K less than last month.

Jenny Albritton provided an analysis on giving as preparations begin to plan the next fiscal year and an upcoming giving campaign. Dion Garrett also spoke about the vision of this campaign and the compelling ministry story of a whole life Pathfinder will be able to provide to our church and the broader community.

School enrollment and an update on a principal search was also given along with upcoming teacher changes. The School Team, in partnership with the Marketing and Creative, continue to work diligently on tactics to meet enrollment projections. The principal search is also providing candidates who are providing excitement for the future of St. John School.

Matt Finke gave an update on the BOD Nominating Committee and process. The committee is currently reaching out to possible candidates and interviews will begin next week. A candidate will be nominated and voted upon at the May Congregational Meeting.

A review of the April board reports was had amongst the board, including upcoming staffing changes. Thanksgiving was given to all those who serve at Pathfinder and the continued need to highlight all the personal stories of life change that is occurring across the Pathfinder ministry.

A closing prayer was given by Dion Garrett. Scott Morris brought the meeting to a close at 8:49 p.m.

Respectfully submitted,
Annmarie Wallis
Secretary

Senior Pastor Board Report

Dion Garrett

May 2021

Worship Director Search

I've been personally helping Melissa Harting, our HR Recruiting Coordinator, make connections in the church world as we search for our next Worship Director. Worship is the heartbeat of the church, and this is a very important staff role, which is why I've offered my help in the process. We've already talked to some great candidates who our team believes could all be great here at Pathfinder. We have more steps in our interview process, including onsite visits, but I'm hoping to have a new Director in place by mid-summer. In speaking with a headhunting firm that staffs churches, I was told that their typical search timeline for this role is 9-12 months. We feel blessed God is giving us great candidates on a much faster timeline!

Strategic Planning

I want to remind you of our goals. We've been able to accommodate these in our budget plan for the coming year. I'm excited to move ahead!

1. Focus our ministry on the "Whole Life" of Jesus
2. Develop an App to assist people on their LIFEjourney.
3. Steward our aging campus.
4. Address the age gap (18-30).
5. Increase outside awareness of our ministry.

Board of Elders Nominating Process

The new Board of Elders process continues. We are targeting 3 qualified candidates to move forward in the process for our 1 Elder opening.

Pastor Emeritus

Stephen Hower, our former Senior Pastor, has recently requested to be released of his Pastor Emeritus title and from membership at Pathfinder. I have been in conversation with Pastor Hower over the last nine months, as have our Elders, and I want to assure you that although this decision was surprising, it is amicable.

In the Scriptures themselves, we see moments when Paul had differences of opinion on ministry approach with Peter and later his close friend Barnabas that eventually led them in separate directions. Denominational officials often caution that once a senior pastor retires, it's in the best interest of that pastor and the church's new leader to part ways. For six years, we have pushed against that advice; now, it appears to be wise.

While Pastor Hower and I will continue to hold each other in love and mutual respect, we have each decided to pursue the convictions God has placed on our respective ministries-his to his writing (including his latest book, Man in the Middle) and mine to the leadership of Pathfinder Church. We will remain brothers in the faith, holding each other in high mutual regard, remembering the words of Paul, "I planted the seed, Apollos watered it, but God has been making it grow." - 1 Corinthians 3:6

Pastoral Office Board Report
Doug Mauss – Care and Online Campus
May 2021

Life Transitions and Care

- Our Care groups have mostly wrapped up by the end of April, beginning of May. This was a small but successful season for our groups. Attendees have expressed gratitude for our presence and care.
- Janice Schultz continues to do a great job coordinating our care efforts for shut-ins, during our visitation pastor vacancy. She coordinates and assigns our LaVisTe members (Lay Visitation Team) to check in with our list by phone and card. Team members are still not permitted to visit assisted living facilities in person, so we are taking advantage of the communication methods we have!

Metrics attached

Pastoral Metrics
April 2021

	Jan 2021	Feb 2021	Mar 2021	Apr 2021	20/21 FYTD	19/20 FYTD	FYTD TREND
LIFE TRANSITIONS							
DivorceCare (February - May & October - January)	4	0	0	0	4	9	(5)
GriefShare (February - May & September - December)	8	8	12	12	40	37	3
Cancer Companions	28	30	30	30	30	16	14
Employment Workshop	0	0	0	0	0	7	(7)
Pre-Marital	0	2	2	0	6	18	(12)
Financial Peace University	0	11	11	11			
Daniel Plan	0	0	0	0			
***Marriage Journey	0	0	0	0			
ONLINE CAMPUS							
Journey Partner Participants	Hiatus	Hiatus	Hiatus	Hiatus			
***Pathfinder Unscripted (max views this month)	Hiatus	Hiatus	Hiatus	Hiatus			
CARE							
Personal Visits	9	9	1	1	37	305	(268)
Phone Contacts	49	53	30	25	343	247	96
Other (Chapel, Bible Study)	0	0	0	0	0	148	(148)
Care Matters added to Database	37	38	30	28	243	273	(30)
Trailblazers	0	0	0	0			
GROWING DEEPER							
Average Daily emails sent	2125	1910	1849	1832			
Average Daily emails opened	333	331	326	331			
Printed Copies	0	0	0	0			

***Marriage Journey and Pathfinder Unscripted both began Feb. 2020.

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Membership Changes – April 2021

New Members:

Information:

Mr. Derek & Mrs. Erin Scott
Ms. Melanie Pyatt

Transfer:

None

Released Members:

Transferred Out:

Mrs. Shirley Frisch (St. Paul's Lutheran Church, Des Peres, MO)

Released by Request:

None

Lack of Information:

None

Official Acts:

Baptisms:

Theodore Greer Cary (04-17-2021)
Alexis Ann Elizabeth Gleason (04-24-2021)
Ford Christian Greaving (04-18-2021)
Andrew Thomas Sorcabal (04-25-2021)
Charlotte Elizabeth Sorcabal (04-25-2021)
Madden Cruz Van Natta (04-10-2021)

Weddings:

None

Funerals:

Henry G. Thill (Death 03-31-2021; Funeral 04-07-2021)
Michael Stephen Burd (Death 04-15-2021; Funeral 04-20-2021)

School Team Board Report

Doug Mauss, Scott Osbourn, Rachel Bausch
May 2020

General

- Enrollment: Enrollment continues to be healthy and increasing. We're at 150 K-8, and 148 EC, but we expect to have some additional trickling in and end up above both those numbers.
- Principal: We have hired an enthusiastic and highly-credentialed Administrator in Dr. J. Derek Scott. He brings a wide array of experience, a passion for personalized learning, and a teacher-growth orientation that will immediately take our school to a new level. Not only that, he has made a very positive impression on both of our Parent Leadership teams, which I think will continue to percolate optimism to the rest of the school community.
- Parent Leadership: On that note, our Parent Council and PTL are ending the year on an optimistic note. Our PTL virtual auction brought in comparable numbers to previous years. And our Council is celebrating how much better our school weathered this last year than most other public or private schools. Our 50% retention rate of new families is a testimony to that truth!
- Seth Hinz and team continue to help the school have excellent marketing materials. They made a wonderful school video for our auction, and they're now working on some videos that will help us encourage and excite parents whose students are transitioning into 3rd and 6th grade.

EC

- In April we celebrated the "Week of the Young Child," an annual celebration sponsored by the National Association of Young Children (NAEYC). The purpose of the week is to focus and advocate for quality programs and support for the early childhood years. St. John recognizes that the EC years lay the foundation for children's success in school and later in life. We celebrated this week by focusing teaching around the fine arts and introducing children to a more in-depth understanding on music, dance and art. It was a week filled with much creativity and celebrating the beauty of the arts.
- Enrollment continues to stay steady at 148 students. Tours have slowed down some but enough interest to fill a few more spots enabling us to reach our capacity. We are even beginning to schedule tours for students enrolling for fall 2022!
- Staffing Updates: We are in the midst of interviewing for lead teachers and teacher aides. We have created job descriptions and are digging into how we want to structure staff.
- Environmental Changes: We are looking to continue to create more spaces that are inviting and creative for students and staff to utilize throughout the school year.
- End of Year Awards for Students: We will be celebrating unique gifts of each child as we close out our year with an Awards Ceremony per class. Teachers create awards that call out gifts in each child and present those awards to students in front of peers and parents. It is a great way to celebrate students and proclaim God-given student gifts/talents to others.
- EC Marketing Brochure: We are working on creating a marketing brochure for EC specifically to share more in-depth details about the EC Program.

K-8

- Enrollment is at 150, with our projections that we will finish above 155. We are especially focusing our enrollment/recruitment efforts on the Kindergarten age level, where we hope to bring in another 4-6 students by the end of May.
- Staffing Updates: Across the board, industries are experiencing staff upheavals as we come out of the pandemic year. Our school is no exception. Although I'm proud that we were

successful enough in this year to hire back all of our teachers, some of them have decided that this summer is the time for them to move on, for a variety of reasons. (See below for the full list.) We will be hiring to replace teachers and tweaking some of the open positions we have.

- We have applied for \$30,000 in EANS money.
- All Annual Accreditation reports have been completed and filed!
- We are so glad to be able to resume our traditional Spring Middle School Class Trips!
 - Grades 6-7 – Camp Wartburg
 - Grade 8 – Grand Canyon
- 8th Grade Graduation will be on May 25.

K-8 Staffing Changes:

- Middle School: Our Savior Lutheran School in Fenton, MO has extended a Divine Call to Jen Holshouser for their 3rd/4th combined position. Jen, leaning into God's guidance, has accepted that call. She is excited to share her knowledge of Project Based Learning and studio classrooms. We are so grateful to Jen for helping launch our 3-5 Studio model and Middle School Summit Learning program. She has a passion for being innovative that will help Our Savior take their next steps in education.
- 2nd Grade / Part-Time P.E.: Immanuel Lutheran School in St. Charles has extended a Divine Call and Contract to both Bob and Sheri Dubberke, which they have both accepted. Bob and Sheri have contributed so much to our school over the years and we know they will make a huge impact at Immanuel.
- 3rd-5th Studio: Alyssa Mueller is starting a new adventure with her family. Her husband is graduating from Concordia Seminary and will be shepherding his own congregation outside of Missouri. All seminarians will be placed on Wednesday, April 28, if you would like to know more details. We admire Alyssa for diving into the 3-5 Studio and continuing to develop personalized learning.
- Part-Time Spanish: Kourtney Casey is following God's voice as she is stepping back to focus on her family full-time. She is excited to homeschool her soon to be Kindergartener in the fall. We appreciate Kourtney for her development of our Spanish program and helping students love learning a new language.
- Part-Time Music: Kristianna Pirrie has resigned from her role as Music teacher here at St. John because she has been accepted to a prestigious graduate program on the East coast, and she's moving to pursue that artistic opportunity. She is such a talented woman, and we are excited to see her do great things in the music world!

Metrics attached

School Ministry
April 2021

SCHOOL MINISTRY							
	Jan 2021	Feb 2021	Mar 2021	Apr 2021		Apr 2020	TREND
Early Childhood Enrollment	132	132	131	130		150	(20)
Kindergarten - 8th Grade Enrollment	186	186	186	186		130	56
Total Enrollment	318	318	317	316		280	36

LIFEjourney Board Report

Chris Toomey

May 2021

Pathfinder Kids:

Eggstravaganza Drive-thru

- Expanded Eggstravaganza Drive-thru to include elements from Christmas Experience.
 - Added 9 lawn inflatables including a 12-foot bunny!
 - Signs of Bible verses were added to back drive to create a contemplative experience at the end of the drive-thru.
 - Added a vignette of the empty tomb
- Families were so joy-filled and appreciative of our church offering this for their family once again.
- Kids were bouncing with excitement with the return of the scavenger hunt.
- Parents loved the return of the car photo opp!
- Need to work on incorporating/adapting some of these elements into next year even if we can return to normal.
- 217 cars came through at a pretty steady pace the whole 2 hours. We were happy with the turnout without backing up Manchester Rd.

Friday Frenzie Returns

- After several months of no events because of the StLCo COVID restrictions, we were back just in time for the 5th grade student's last Friday Frenzie before they move up to Stu Min.
- Turnout was small as we've seen with the lock-down. We had 11 kids, 1 was new to our campus, and half had not been to Friday Frenzie before.

Pathfinder Students:

High School Retreat

- Jon and Pua took 21 high school students on a retreat in High Hill, MO.
- It was so needed and amazing (for students AND for Jon, Pua, and Annalyse).
- Annalyse took a weekend away from church to lead worship.
 - Though it was a stripped down, low tech style of worship that we usually don't experience at Pathfinder, it offered a unique spiritual and emotional depth for the students and myself.
 - Surrounded by nature and friends, these students worshipped with open hearts, completely surrendered in the presence of God.
 - This intimate worship experience affirmed that Pathfinder worship is impacting people across all ages and platforms, and bringing them closer to Jesus.
- We had several freshman come on the retreat that have not been involved in Summit, and they all bonded and are now hanging out outside of church.
- One of the most memorable things we did was bless one another on Saturday night. Students were in small groups and took turns speaking words of encouragement and thanksgiving over each other.
 - Even a week later we overheard two male students say that was a highlight of the weekend because "people just don't talk like that, it was really powerful."

Pua is Back!

- Pua came back from Maternity leave, and she is bringing Zibby to work.
- Pua says it's very easy and not stressful at all having an infant at work with her... ha! But she is overwhelmingly grateful that she can bring her baby to work.

Community Engagement and Missions:

Adult Ministry

- Pathfinder Pop Ups have caused a significant increase in new connections for adult ministry!
 - In the month of April/early May, we hosted 2 Pop Ups and both of them were full!
 - Rachel Hinz hosted a Virtual Faith Pop up, and here are her reflections: "One of the attendees was new to Pathfinder and the pop-up was her first time on campus. She saw the event and felt like even though she had no idea what visual faith was, that the Holy Spirit was prompting her to come. She's since started to attend Sunday services."
 - Here's an email I received from one of the attenders of the dry-aged steak Pop Up: "Kevin and I were thrilled with the unique and vibrant group that came together. First of all, the steak itself was phenomenal and such a special experience. But beyond that, the group of people that gathered was just incredible. It's been a long time since we've laughed so hard and enjoyed ourselves that much. On the drive home, Kevin and I both reflected on how wonderful it was to connect with so many people with whom we'd never have crossed paths. We're even looking at setting up a future game night with one of the couples."

Groups and Studies

- The biggest excitement in Groups in April is that we had 5 people reach out to join a group! We are continuing to connect people to current groups, both virtual and in person.

Local Missions

- We continue planning for Missions Week, a new way of doing our missions season for 2021.
 - We now have 17 partners that have submitted Applications for Missions Week!
 - Most applications that we've received can span for multiple days, and so we feel really good about being able to fill the whole week with this many partners! We will likely get 2 or 3 more before the deadline on May 14th!
 - 13 of the 17 applications are from brand new partners that we have never collaborated with before! We are so excited to build these new relationships!

National Missions

- We had both the Disaster Response Information Meeting and the Nicaragua meeting in April.
 - Tara was so excited to see three new couples and a family that wants to serve together at the Disaster Response meeting.
 - At the Nicaragua meeting, we had a terrific mix of adults and teenagers who are looking for opportunities to serve and grow their global perspective!
- The Nicaragua trip will only happen if Nicaragua is able to offer COVID testing without needing to travel. Currently, testing is only available in their capital city Managua, which is 3 hours away from the area we serve with Amigos for Christ.

Stronghold Building Project

- We are helping to support the marketing for the Stronghold fundraiser.
 - Our printing partner was able to make some Stronghold banners that will be sent to churches that make big donations to the building fundraiser.
- St. John School has been supporting the building project through their chapel donations the last few months of school.
 - Tara was able to speak with the students in chapel and share some pictures and talk about the Stronghold students and how this will impact their schooling!
- We have begun to make plans for the Stronghold project to be the VBS mission project this summer.
 - VBS is the same month as the International Children's Day fundraiser Stronghold will use as their huge push this year.
- Cambodia and Stronghold are currently in a very strict lockdown as COVID has hit the country with the same intensity with which it hit us back in November/December.
 - The school is shut down and Jesse is using this time to minister to the families and help provide emergency rations to the families of Stronghold.

Women

- Women's Ministry hosted a Speaker Series event on April 7th that featured the Covering House, a nonprofit organization that is helping trafficked children rebuild and acclimate once they are out of the cycle.
 - The Speaker Series is for all adults to learn more about social issues and topics of interest.
 - The goal is to inform and create dialogue surrounding the topic, as well as to provide next steps for those that attend so that they are equipped and empowered to take ownership of their response to that topic.
- We are planning an outdoor women's event called Backyard Bash for the end of May. This will be an opportunity to get together in a laid back manner and play lawn games, sit around a fire, and connect in person!

Hospitality

- Easter gave us the opportunity to welcome many more people onto our campus than usual weekends.
 - We had a few volunteers come back to serve for the first time since COVID.
- There are STILL people who are coming back to church for the first time, and there are also people who are coming to Pathfinder for the first time because they have watched us online during COVID and want to check us out in person.
- Tara spoke to a new family who came to church with their four children.
 - They said they didn't know that churches could have kids programs during the service to connect to the children on their level. They couldn't wait to come to church after they found out about our Next Gen programs!
 - Their children were able to get connected in Kids Min and Core, and the 6th grader couldn't stop smiling when we saw him after his first Core experience!

Worship and SOTA:

Worship

Easter 2021

- Easter at Pathfinder was incredible! We had the largest worship team since before COVID, featuring all types of talent and musical abilities, and multiple family members serving together (Patton family)!
- At the end of our mid-week rehearsal, the worship team gathered around the piano after running the amplified production, setting our instruments and microphones aside and raising our voices, singing “forever, He is glorified, forever He is lifted high...”
- It was so special to gather as the body of Christ and hear the heavenly sound of praises being lifted to God in our sanctuary. This moment set a beautiful tone for the Easter worship.
- Earlier Saturday before the service, a couple of volunteers gathered with me to pray over the sanctuary, the pews, the lobby, the stage- inviting God into every part of our space to change lives. It was a deeply impactful service.

Volunteers

- As we emerge from COVID, we have noticed a scarcity in our worship team; as a result of this, we often have the same volunteers on stage several weekends in a row.
 - One of our electric guitarists, John Krudop, recently joined the church with his family and is committed to serving with diligence. When asking him to join the worship schedule last minute one weekend, he replied: *“As far as playing, this is MY church and I want to serve where I am needed. I love being part of the team!”*
 - Another message from drummer T.J. Bayer I received in regards to playing in church - *“I am free for Easter weekend and would love to play!! Literally my favorite weekend of the year to play drums!!! So glad to be a part of this awesome team. Thank you for your amazing leadership.”*
- I am so encouraged by volunteers like John and T.J. who are willing, ready, and eager to serve!

SOTA

- School of the Arts has 106 students enrolled in lessons, with 11 instructors teaching piano, percussion, guitar, ukulele, and voice.
- In April, we were approved to host an in-person recital for the first time since December 2019.
- Mat Dale announced that he will be moving on from School of the Arts.
 - His student schedule makes up about 20% of our overall students enrolled, so we have big shoes to fill in finding a new guitar instructor.
 - He has taught for School of the Arts for 3 years now, loving on our students and preparing them for worship and performance platforms through lessons. Several of his students serve in student ministry bands and our worship band currently. He will be greatly missed, but we are grateful for his time here!

Metrics Attached

LIFEjourney Metrics

April 2021

All YTDs for fiscal year July 1- June 30

* Average weekly attendance

	Jan 2021	Feb 2021	Mar 2021	Apr 2021	Apr 2020	20/21 FYTD	19/20 FYTD	FYTD TREND
CHILDREN'S MINISTRY								
Nursery*	8	15	12	22↑	0	12	33	(21)
Preschool*	11	11	13	23↑	0	13	41	(28)
K - 4*	27	25	32	45↑	0	34	126	(92)
5th Element*	5	6	7	6↑	0	6	20	(14)
New Children's Min Registrations	8	7	7	24↑	0	70	218	(148)
Nursery Unique Participants	22	25	19	34↑	0			
Preschool Unique Participants	23	23	25	36↑	0			
K-4 Unique Participants	53	65	62	76↑	0			
5th Element Unique Participants	11	11	12	11↑	0			
MIDDLE SCHOOL MINISTRY								
6th grade CORE*	15	11	12	10↑	0	12	27	(15)
7th grade CORE*	16	14	10	12↑	0	15	20	(5)
8th grade CORE*	18	16	15	10↑	0	11	25	(14)
New CORE Registrations	12	2	2	2↑	0	122	159	(37)
HIGH SCHOOL MINISTRY								
9th Summit*	2	4	6	3↑	0	5	10	(5)
10th Summit*	5	3	6	2↑	0	4	9	(5)
11th Summit*	7	8	8	2↑	0	6	9	(3)
12th Summit*	6	5	3	3↑	0	5	4	1
BAPTISMS								
Infants/Children	1	0	1	6↑	0	17	28	(11)
Students (6th-12th grade)	0	0	0	0	0	2	5	(3)
Adults	0	0	0	0	0	1	4	(3)
Baptism Class*	0	2	0	6↑	0	20	31	(11)
MEMBERSHIP								
Getting Started*	9	8	4	3↑	0	40	79	(39)
New Members	4	8	4	3↑	0	27	68	(41)
Guest Registrations*	0	2	3	7↑	0	12	72	(60)

Notes:

1. Baptism Class and Getting Started are not (normally) held in July or December.
2. YTD stats for Kids Ministry Unique Participants will be completed at the end of the fiscal year.
3. April of 2020 reflects our first official month of Covid shut downs. Boo!
4. Guest registration metrics need to be recalculated because of new text-in form. Process for recording those is in process.

Lifejourney/Community Engagement Metrics

April 2021

	Jan 2020	Feb 2021	Mar 2021	April 2021	20/21 FYTD	19/20 FYTD	FYTD TREND
NEEDS							
*New Cases	1	0	0	0	3	3	0
Continuing Cases	2	2	2	2			
Returning Cases	0	0	0	0	1	1	0
Resolved Cases	1	0	0	0	1	3	(2)
Total FYTD Cases							
CIA Alert Team Members	230	210	210	210	246	246	0
MISSIONS							
Cambodia Mission Trip	0	0	0	0	0	6	(6)
Belize Trip	0	0	0	0	0	26	(26)
Wyoming Trip	0	0	0	0	0	16	(16)
Disaster Relief Trip	0	0	0	0	0	0	0
HS Mission Trip	0	0	0	0	0	25	(25)
**Nicaragua Trip.	0	0	0	0	0	5	5
***Local Projects (# Volunteers)	0	0	0	0	681	171	510
ADULT GROUPS & STUDIES							
Small Group Participants	211	211	211	213			
# Small Groups	22	22	22	22			
Iron Men Participants	121	121	121	121			
# Iron Men Groups	17	17	17	17			
Bible Study Participants	48	48	45	45			
# Bible Study Groups	3	3	3	3			
New Connections	8	3	21	12	50	31	19

* Cases will be consistently less than previous FYTD because CIA has changed it's structure.

**Starting to take two trips a year.

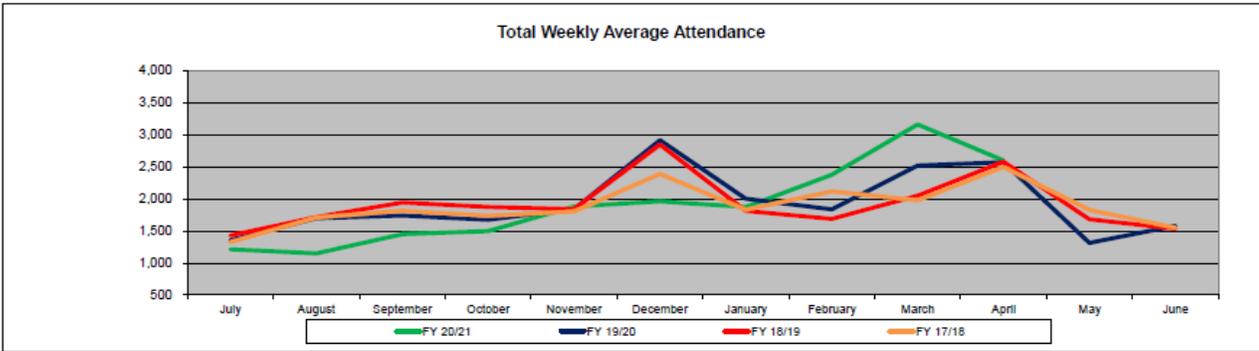
***This year because of COVID this list focuses on Prosper the City Volunteers.

LIFEjourney/Worship Metrics

April 2021



MISC. WORSHIP (Monthly #s & FYTD Cumulative)									
Audio Message Downloads	346	341	535	353	362	(9)	3,614	3,540	74
School of the Arts									
Instructors this session	11	11	11	11	10	1	11	10	1
Disciplines (Instruments) this session	6	6	6	6	6	0	6	6	0
Students this session	103	104	106	106	113	(7)	102	108	(6)
ATTENDANCE (Monthly & FYTD Averages)									
Live Stream Hits (avg/weekend)	1532	1632	2423	1684	1918	(234)	1,302	742	561
5:00 pm Saturday	103	98	100	167	0	167	101	180	(79)
9:00 am Sunday	160	136	165	241	0	241	157	388	(231)
10:45 am Sunday	176	153	167	235	0	235	152	446	(294)
9:00 am Children's	35	38	37	53	0	53	29	99	(69)
10:45 am Children's	33	33	32	44	0	44	27	93	(66)



	July	August	September	October	November	December	January	February	March	April	May	June
FY 20/21	1,213	1,149	1,448	1,497	1,880	1,960	1,873	2,375	3,158	2,596		
FY 19/20	1,357	1,598	1,740	1,674	1,839	2,913	2,002	1,836	2,519	2,571	1,313	1,580
FY 18/19	1,429	1,715	1,942	1,872	1,839	2,843	1,812	1,686	2,049	2,576	1,681	1,535
FY 17/18	1,325	1,709	1,814	1,734	1,802	2,387	1,829	2,116	1,977	2,495	1,827	1,550
CY vs. PY	(144)	(549)	(292)	(177)	41	(953)	(129)	539	639	25	(1,313)	(1,580)
CY vs. PY	-10.61%	-32.33%	-16.76%	-10.57%	2.23%	-32.72%	-6.44%	29.36%	25.37%	0.97%	-100.00%	-100.00%

*April 2020 Covid-19 Pandemic

** May 31 2020 Services Started back after Covid-19 Pandemic

Operations & Finance Board Report

Tracy Dunn

May 2021

Accounting:

- We received notification from the SBA and Fifth Third bank of full forgiveness for the \$805,400 Paycheck Protection Program (PPP) and this has been removed as a liability and treated like grant income.
- Accounting finalized Forecasting for FY12/21 and prepared for the FY21/22 budgeting process. The full budget is presented to the Board of Directors this month and to the congregation later in the month.
- We are continuing to expand our usage of the RockRMS database and completed our first e-mail and physical mailing. We are learning the reporting capabilities and finding many efficiencies to our processes.
- Completed a grant application on behalf of St. John School for Playground Scrap Tire Surface Material in the amount of \$40,000 for the new playground to be built on the east side of our campus by the gym. This would allow us to put in a better surface than regular playground mulch.

Facilities:

- Facilities had a half semi-truck load of mulch delivered on April 19. During the week, facilities worked with two volunteers to get it spread to areas not previously mulched. On April 21, we had kids from the 3rd-5th Lead School and 8th grade boys mulch using 5 gallons buckets for Shine: Missouri District Servant Event.
- On April 22, B&K began removing and replacing caulk in the glass tower of Ministry Center and around the 3 windows and EIFS joints facing west above Susan's desk. This should eliminate water that has been leaking in the Ministry Center Lobby.
- The work truck was taken to Rob's Auto for repair. A power steering hose was replaced due to a leak and the steering idler arm was replaced due to wear.
- Down a custodian, The Key People Company was brought in to clean the Next Generation 1st and 2nd floors for the remainder of the school year. The cost and benefits will be weighed and it will be determined if it is beneficial to continue to use The Key People Company for the 2021/22 school year.

Metrics attached

Operations/Finance Metrics
April 2021

	Jan 2021	Feb 2021	Mar 2021	Apr 2021	20/21 FYTD	19/20 FYTD	FYTD TREND
Feb 2021							
Total Unique Giving Units*	615	601	630	646	642	719	(77)
Donors \$500 to \$1,000*	131	117	126	118	133	130	3
Donors \$1,000 plus*	55	49	61	59	60	62	(2)
New Donors	11	7	9	7	101	105	(4)
HUMAN RESOURCES *							
Unique online givers *	470	479	471	463	481	435	46
Percentage Given Electronic*	58%	65%	63%	65%	65%	56%	10
Total Electronic Giving \$	212,260	208,328	204,732	205,338	2,237,226	2,098,819	138,407
Electronic Recurring Gifts \$	115,834	112,918	118,343	113,355	1,180,278	1,126,714	53,564
Unique Electronic Recurring givers *	295	306	298	304	307	286	21
TECHNOLOGY							
Workstations in service *	97	100	100	110	98	94	4
Helpdesk tickets	44	48	46	44	422	1,038	(616)
FOOD SERVICE							
Café number of tickets	38	66	163	216	730	4,419	(3,689)
FACILITIES							
Number of work orders received	89	52	57	55	791	641	150
Number of work orders completed	94	53	64	28	832	649	183
Number of work orders outstanding	13	12	5	2			

* FYTD is an average

Branding, Marketing & Creative

Seth Hinz, Director

May 2021

Branding, Marketing & Creative

- **Church – Easter:** Our team put the final touches on signage and last-minute promotion for our Easter Services and Easter Eggstravaganza. We welcomed 200+ families to our campus for the morning event. Our Easter services were filled and we needed to create overflow seating opportunities.
- **Church – Pop-ups:** We branded and helped to launch Pathfinder Pop-ups to our community. These small events have received great feedback and are providing our people with low-commitment ways to get connected. It's a relational win for people in pursuit of a whole life.
- **School – Advertising:** Upon review of our ad metrics on Google AdWords, we made a discovery. We are seeing a tremendous amount of traffic from 35-44-year-old females in the top 10% income bracket. However, that's also our lower converting ad segment. We are developing campaigns that target that ad segment specifically in an effort to increase the conversion rate. Our standard segment converts at 9-11%, while this one converts at 2%. We're excited about the opportunity that's been discovered.
- **School – Early Childhood:** Began development of early childhood materials. Our EC Center routinely fills up through word-of-mouth. However, promotional materials have been on the back burner for the past few years. We've updated the EC page to reflect new language and are working on a new brochure.
- **School – Parent Care:** Our teachers identified a need in our school. Students, who are not returning to St. John in the fall, seem to be acting out more than normal in class. To equip our teachers and then parents with resources, we developed a printable guide called, "Navigating Your Family Through School Change." We hope to raise awareness about the issue with parents, but also equip them with the conversation tools to help their children navigate change that can be difficult.

Worship

- The production team kicked off April with Holy Week and Easter, both of which heavily utilized technology! We spent much of March prepping and were working hard up to the start of Easter services. We also did a full service in our cemetery with battery-powered wireless equipment. That was a great new service, and we are excited to do something unique! It was a blessing to have people in person again for Easter Services. Our team then had to return everything to "normal" after all the special setup for HWE and Easter, which in itself is a huge task!
- For Easter, we introduced some new hand-built video panels for our set in the Sanctuary, and we have continued constructing more of them to allow us to continue expanding their use and filling out space on our stage. We can save significant costs over purchasing off-the-shelf equivalents and are glad we have the skills on staff and the volunteers to make that happen!
- The Production team assisted in the creation of the school auction video. With the auction being virtual this year, it was important to create a compelling video celebrating the school through interviews with staff, parents, and students.
- We kicked off the planning of the Marquette Baccalaureate service that will take place in May. We will be streaming it this year due to COVID, and it is a great way to support our community!
- Our Team created a Volunteer Recruitment Video, where we interviewed a wide variety of our current volunteers to help generate interest and hopefully recruit some more volunteers for our team! We are excited how the video shows the diversity of our team and the excitement they have for serving!

Metrics attached

Marketing/Creative Metrics
April 2021

	Jan 2021	Feb 2021	Mar 2021	Apr 2021	20/21 FYTD	19/20 FYTD	FYTD TREND
Website - Pathfinder							
Total Visits (Sessions)	6,005	5,537	8,262	8,244	73,212	77,873	(4,661)
% Unique Visits (New Visitors)	73%	73%	75%	75%	74%	73%	1
Referral Traffic	4%	4%	4%	3%	4%	5%	(1)
Direct Traffic	38%	37%	45%	45%	37%	35%	2
Search Traffic	45%	45%	36%	40%	42%	40%	2
Website - School							
Total Visits (Sessions)	3,181	1,706	1,708	1,708	23,593	17,940	5,653
% Unique Visits (New Visitors)	82%	77%	80%	80%	75%	80%	(5)
Referral Traffic	6%	6%	6%	2%	5%	13%	(8)
Direct Traffic	35%	33%	36%	47%	41%	41%	0
Search Traffic	24%	33%	34%	20%	27%	32%	(5)
Social Media - School							
Facebook Total Followers	2041	2019	2068	2073	2,073	17,645	(15,572)
Instagram Followers	965	971	979	990	9,401	8,428	973
Twitter - Followers	459	458	461	462	4,649	4,605	44
YouTube Subscribers	2596	2657	2727	2775	25,119	14,796	10,323
YouTube Views	11,283	11,181	16,008	12,200	109,487	84,563	24,924
Social Media - School							
Facebook Total Followers	581	580	579	579	5,790	5,382	408
Instagram Followers	280	280	282	284	2,748	2,189	559
Twitter - Followers	145	144	144	144	1,468	1,512	(44)

Pathfinder Church
Financial Notes
Period Ending April 30, 2021

Ministry Fund

Overview

The Ministry Fund ended with a surplus of \$655K, which was \$709K favorable for the month. The FYTD surplus of \$705K was \$323K favorable to the budgeted surplus.

- Full PPP loan forgiveness was received from the SBA in April. April income includes \$805,400 of grant income (\$685K allocated to the Ministry Fund and \$121K to the School Fund). During budgeting, the government guidance at the time resulted in expected forgiveness income of \$697K with \$597K allocated to the Ministry Fund and \$101K to the School Fund.
- Excluding the impact of the PPP loan forgiveness, the Ministry Fund ended with a deficit balance of \$30K, which was \$24K favorable for the month and FYTD surplus of \$20K was \$235K favorable to the budgeted deficit.
- Giving in the current month was favorable to budgeted income by \$13K. Other Income of \$6K was equal to budget. FYTD giving of \$3,456K was \$238K favorable to budget after excluding PPP forgiveness.
- Monthly expenses of \$351K were favorable to budgeted expenses by \$12K. FYTD expenses of \$3,536K are \$78K favorable to budgeted expenses.

FYTD net results excluding the impact of PPP loan forgiveness income for the Ministry Fund were \$235K favorable.

FY 20/21 Forecast results are \$506K which is \$233K favorable to the budgeted surplus, which is \$78K positive over last month.

Pastoral Office

- No significant variances of note.

Operations

- Facilities was \$7K favorable to budget due to salaries and benefits.
- Finance and Administration was \$3K unfavorable to budget due to Rock database training and flex spending account write offs.
- Mortgage/Debt was \$3K favorable to forgiveness of PPP interest expense.
- Technology was \$8K unfavorable to budget delayed spending for hardware purchases for new database check-in.

Marketing and Creative

- Marketing and Creative was \$6K favorable to budget due to delayed spending advertising/marketing, website, and printing expense.

LIFEjourney

- Missions was \$7K unfavorable to budget due delayed spending for District Missions.

Next Generation

- Children's Ministry was \$7K favorable to budget due to \$5K for Easter celebration and \$2K for equipment and supplies.

School Fund

Overview

The School Fund ended the month with a surplus of \$146K, which was favorable by \$154K to the budget. The FYTD surplus of \$389K was \$339K favorable to the budgeted surplus.

- As noted above, excluding the impact of the expected PPP loan forgiveness, the School Fund was \$33K favorable for the month and \$318K favorable FYTD.
- Monthly income of \$190K was favorable to budgeted income by \$37K. FYTD income of \$2,002K is favorable to budgeted FYTD income by \$376K.
- Monthly expenses of \$165K were unfavorable to budget by \$5K. FYTD expenses of \$1,733K are unfavorable to budgeted FYTD expenses by \$57K.

FY 20/21 Forecast results are \$260K which is \$172K better to the budgeted surplus, which is \$24K better than last month.

Income

- \$9K favorable variance for all tuition accounts.
- \$123K favorable variance for Other Income due to loan forgiveness.
- \$27K favorable variance for Budgeted Adjustments.

Expenses

- \$5K favorable variance for salary and benefits.
- \$6K favorable variance for technology spending.
- \$19K unfavorable variance for Budgeted Adjustments.

**Variances of \$3,000 or greater for the month are noted.*

Consolidated Balance Sheet

- Cash and Investments increased by \$45K.
- Accounts Receivable decreased by \$42K due a decrease in tuition funds collected by FACTS not yet transmitted at month end.
- Other Assets increased by \$11K due to payment for the quarterly letter of credit fee offset by monthly bond expense amortization.
- Accrued Expenses decreased by \$9K due decrease in employee benefit accruals and a decrease of \$4K for the PPP accrued interest.
- Deferred Tuition and Revenue decreased by \$34K due to
 - \$31K decrease in current school year deferred tuition accounts.
 - \$3K decrease in SOTA deferred revenue
- Paycheck Protection Program decreased by \$805K due to April forgiveness.

Summary of Bank Accounts

Balances shown are as of the date of the report and do not account for any deposits in transit or outstanding checks.

Type	Institution	APY	Balance
Cash	Petty Cash	N/A	800.00
Checking	First Community CU	0.0996%	2,885.41
Savings	First Community CU	0.00%	10.00
Steward Acct.	LCEF	00.375%	717,772.50
Checking	Fifth Third Bank	0.20%**	1,361,394.61
			<u>2,082,862.52</u>

*** The Fifth Third Bank Checking Account earns an Interest Credit Rate to offset operating fees charged to the account.*

Budgeted Financial Statement for Period 10 - April
20-21 Report 1: Income Statement
Company#: 1 Name: Pathfinder Church
Fiscal Year Beginning 7/1/2020

<u>Acct #</u> <u>Description</u>	<u>Budget</u> <u>Annual</u>	<u>Actual for</u> <u>Period</u>	<u>Budget for</u> <u>Period</u>	<u>Variance</u> <u>for Period</u>	<u>Actual</u> <u>YTD</u>	<u>Budget</u> <u>YTD</u>	<u>Var. Actual</u> <u>to YTD</u> <u>Budget Dollar</u>
MINISTRY FUND							
3 General Offerings	\$4,461,875	\$1,000,000	\$301,646	\$698,354	\$4,141,210	\$3,815,028	\$326,182
MINISTRY FUND INCOME	\$4,461,875	\$1,000,000	\$301,646	\$698,354	\$4,141,210	\$3,815,028	\$326,182
PASTORAL OFFICE							
5 Pastoral Office	(\$527,638)	(\$41,275)	(\$41,459)	\$184	(\$429,897)	(\$424,292)	(\$5,605)
6 Stewardship	(\$13,828)	(\$398)	(\$829)	\$431	(\$11,874)	(\$11,979)	\$105
7 Care Ministries	(\$26,533)	(\$108)	(\$2,026)	\$1,918	(\$4,594)	(\$22,416)	\$17,822
8 Adult Ministries	(\$4,937)	(\$55)	(\$524)	\$469	(\$2,141)	(\$4,510)	\$2,369
9 Small Groups	(\$72,505)	(\$5,789)	(\$5,835)	\$46	(\$55,493)	(\$60,482)	\$4,989
TOTAL PASTORAL OFFICE	(\$645,441)	(\$47,625)	(\$50,673)	\$3,048	(\$503,999)	(\$523,679)	\$19,680
OPERATIONS							
11 Facilities	(\$804,179)	(\$58,113)	(\$64,758)	\$6,645	(\$693,205)	(\$633,683)	(\$59,522)
12 Finance & Administration	(\$455,044)	(\$39,765)	(\$36,964)	(\$2,801)	(\$380,439)	(\$379,809)	(\$630)
13 Mortgage/Debt	(\$614,905)	(\$48,879)	(\$51,790)	\$2,911	(\$511,465)	(\$510,532)	(\$933)
14 School Tuition Assistance	(\$75,000)	(\$5,604)	(\$6,250)	\$646	(\$55,511)	(\$62,500)	\$6,989
15 Technology	(\$82,790)	(\$12,593)	(\$5,010)	(\$7,583)	(\$70,056)	(\$68,420)	(\$1,636)
16 Food Service	(\$60,412)	(\$4,152)	(\$4,706)	\$554	(\$30,762)	(\$50,405)	\$19,643
TOTAL OPERATIONS	(\$2,092,330)	(\$169,106)	(\$169,478)	\$372	(\$1,741,438)	(\$1,705,349)	(\$36,089)
MARKETING & CREATIVE							
18 Marketing & Creative	(\$479,481)	(\$40,212)	(\$45,933)	\$5,721	(\$397,104)	(\$399,219)	\$2,115
19 Technical - A/V/L	(\$43,919)	(\$2,741)	(\$1,498)	(\$1,243)	(\$38,632)	(\$38,502)	(\$130)
TOTAL MARKETING & CREATIVE	(\$523,400)	(\$42,953)	(\$47,431)	\$4,478	(\$435,736)	(\$437,721)	\$1,985
LIFEJOURNEY							
21 LIFEjourney Leadership	(\$225,304)	(\$19,415)	(\$18,756)	(\$659)	(\$186,531)	(\$187,116)	\$585
22 Community Engagement	(\$9,031)	(\$0)	(\$25)	\$25	(\$4,478)	(\$7,980)	\$3,502
23 Worship	(\$211,566)	(\$21,830)	(\$25,007)	\$3,177	(\$164,157)	(\$178,077)	\$13,920
24 Missions	(\$110,152)	(\$13,773)	(\$7,037)	(\$6,736)	(\$116,777)	(\$84,178)	(\$32,599)
TOTAL LIFEJOURNEY	(\$556,053)	(\$55,019)	(\$50,825)	(\$4,194)	(\$471,943)	(\$457,351)	(\$14,592)
NEXT GENERATION							
27 Children's Ministry	(\$199,804)	(\$16,239)	(\$23,293)	\$7,054	(\$147,350)	(\$162,770)	\$15,420
28 Youth Administration	(\$165,997)	(\$13,463)	(\$13,901)	\$438	(\$132,741)	(\$138,195)	\$5,454
29 Student Ministry	(\$5,760)	(\$493)	(\$237)	(\$256)	(\$2,509)	(\$7,960)	\$5,451
TOTAL NEXT GENERATION	(\$371,561)	(\$30,196)	(\$37,431)	\$7,235	(\$282,599)	(\$308,925)	\$26,326
TOTAL MINISTRY FUND	\$273,090	\$655,102	(\$54,192)	\$709,294	\$705,494	\$382,003	\$323,491
SCHOOL FUND							
31 Income	\$2,095,721	\$311,439	\$152,803	\$158,636	\$2,122,620	\$1,727,106	\$395,514
32 Expenses	(\$2,007,376)	(\$165,308)	(\$160,450)	(\$4,858)	(\$1,733,294)	(\$1,676,365)	(\$56,929)
TOTAL SCHOOL FUND	\$88,345	\$146,131	(\$7,647)	\$153,778	\$389,326	\$50,741	\$338,585

Budgeted Financial Statement for Period 10 - April
20-21 Report 2: Income Statement (Income Detail)
Company#: 1 Name: Pathfinder Church
Fiscal Year Beginning 7/1/2020

<u>Acct #</u> <u>Description</u>	<u>Budget</u> <u>Annual</u>	<u>Actual for</u> <u>Period</u>	<u>Budget for</u> <u>Period</u>	<u>Variance</u> <u>for Period</u>	<u>Actual</u> <u>YTD</u>	<u>Budget</u> <u>YTD</u>	<u>Var. Actual</u> <u>to YTD</u> <u>Budget Dollar</u>
MINISTRY FUND INCOME							
MINISTRY GIVING INCOME							
3 Ministry Offerings	\$4,461,875	\$1,000,000	\$301,646	\$698,354	\$4,141,210	\$3,815,028	\$326,182
TOTAL MINISTRY GIVING INCOME	\$4,461,875	\$1,000,000	\$301,646	\$698,354	\$4,141,210	\$3,815,028	\$326,182
PASTORAL OFFICE							
5 Pastoral Office	\$0	\$0	\$0	\$0	\$160	\$0	\$160
7 Care Ministries	\$8,200	\$775	\$575	\$200	\$9,403	\$7,700	\$1,703
8 Adult Ministries	\$11,175	\$5	\$725	(\$720)	\$319	\$8,825	(\$8,506)
TOTAL PASTORAL OFFICE	\$19,375	\$780	\$1,300	(\$520)	\$9,882	\$16,525	(\$6,643)
OPERATIONS							
11 Facilities	\$2,100	\$0	\$150	(\$150)	\$1,710	\$1,650	\$60
12 Finance & Administration	\$5,326	\$0	\$0	\$0	\$5,326	\$5,326	(\$0)
13 Investment Income	\$7,511	\$221	\$666	(\$445)	\$3,055	\$6,154	(\$3,099)
15 Food Service	\$22,227	\$720	\$2,200	(\$1,480)	\$2,630	\$19,177	(\$16,547)
TOTAL OPERATIONS	\$37,164	\$941	\$3,016	(\$2,075)	\$12,721	\$32,307	(\$19,586)
MARKETING & CREATIVE							
17 Marketing & Creative	\$47,953	\$1,996	\$2,175	(\$179)	\$26,535	\$40,742	(\$14,207)
18 Technical A/V/L	\$0	\$0	\$0	\$0	\$11,500	\$0	\$11,500
TOTAL MARKETING & CREATIVE	\$47,953	\$1,996	\$2,175	(\$179)	\$38,035	\$40,742	(\$2,707)
LIFEJOURNEY							
20 LIFEjourney Leadership	\$4,600	\$0	\$0	\$0	\$0	\$4,600	(\$4,600)
21 Community Engagement	\$1,600	\$0	\$0	\$0	\$3,820	\$1,600	\$2,220
22 Worship	\$20,000	\$0	\$0	\$0	\$14,350	\$20,000	(\$5,650)
23 Missions	\$49,050	\$13	\$0	\$13	\$12,590	\$41,950	(\$29,360)
TOTAL LIFEJOURNEY	\$75,250	\$13	\$0	\$13	\$30,760	\$68,150	(\$37,390)
NEXT GENERATION							
26 Children's Ministry	\$42,000	\$45	\$150	(\$105)	\$3,830	\$1,050	\$2,780
28 Student Ministry	\$52,960	\$1,960	\$0	\$1,960	\$5,274	\$22,460	(\$17,186)
TOTAL NEXT GENERATION	\$94,960	\$2,005	\$150	\$1,855	\$9,104	\$23,510	(\$14,406)
TOTAL MINISTRY FUND INCOME	\$4,736,577	\$1,005,735	\$308,287	\$697,448	\$4,241,713	\$3,996,262	\$245,451
SCHOOL INCOME							
30 Tuition K-8	\$1,433,344	\$120,095	\$115,183	\$4,912	\$1,224,617	\$1,202,977	\$21,640
31 Tuition ECE	\$663,579	\$54,319	\$51,154	\$3,165	\$572,480	\$561,271	\$11,209
32 Tuition - Childcare	\$78,714	\$7,497	\$6,697	\$800	\$74,332	\$72,017	\$2,315
33 Annual Fund	\$89,875	\$2,337	\$3,500	(\$1,163)	\$65,090	\$82,875	(\$17,785)
36 Grant Income	\$23,810	\$0	\$0	\$0	\$23,967	\$23,810	\$157
37 Athletics	\$6,142	\$2,280	\$1,500	\$780	\$6,955	\$4,173	\$2,782
38 Learning Center Fees	\$4,000	\$875	\$500	\$375	\$5,050	\$3,500	\$1,550
39 Chapel/Mission Offerings	\$2,332	\$509	\$130	\$379	\$4,178	\$2,332	\$1,846
40 Field Trips	\$2,250	\$0	\$500	(\$500)	\$0	\$2,250	(\$2,250)
41 Other Income	\$115,439	\$123,526	\$794	\$122,732	\$145,950	\$113,536	\$32,414
42 Budgeted Adjusted Income	(\$323,764)	\$0	(\$27,155)	\$27,155	\$0	(\$341,635)	\$341,635
TOTAL SCHOOL INCOME	\$2,095,721	\$311,439	\$152,803	\$158,636	\$2,122,620	\$1,727,106	\$395,514

Budgeted Financial Statement for Period 10 - April
20-21 Report 3: Income Statement (Expense Detail)
Company#: 1 Name: Pathfinder Church
Fiscal Year Beginning 7/1/2020

<u>Acct #</u> <u>Description</u>	<u>Budget</u> <u>Annual</u>	<u>Actual for</u> <u>Period</u>	<u>Budget for</u> <u>Period</u>	<u>Variance</u> <u>for Period</u>	<u>Actual</u> <u>YTD</u>	<u>Budget</u> <u>YTD</u>	<u>Var. Actual</u> <u>to YTD</u> <u>Budget Dollar</u>
MINISTRY FUND EXPENSES							
PASTORAL OFFICE							
3 Pastoral Office	(\$527,638)	(\$41,275)	(\$41,459)	\$184	(\$430,057)	(\$424,292)	(\$5,765)
4 Stewardship	(\$13,828)	(\$398)	(\$829)	\$431	(\$11,874)	(\$11,979)	\$105
5 Care Ministries	(\$34,733)	(\$883)	(\$2,601)	\$1,718	(\$13,997)	(\$30,116)	\$16,119
6 Adult Ministries	(\$16,112)	(\$60)	(\$1,249)	\$1,189	(\$2,459)	(\$13,335)	\$10,876
7 Small Groups	(\$72,505)	(\$5,789)	(\$5,835)	\$46	(\$55,493)	(\$60,482)	\$4,989
TOTAL PASTORAL OFFICE	(\$664,816)	(\$48,405)	(\$51,973)	\$3,568	(\$513,880)	(\$540,204)	\$26,324
OPERATIONS							
9 Facilities	(\$806,279)	(\$58,113)	(\$64,908)	\$6,795	(\$694,915)	(\$635,333)	(\$59,582)
10 Finance & Administration	(\$460,370)	(\$39,765)	(\$36,964)	(\$2,801)	(\$385,765)	(\$385,135)	(\$630)
11 Mortgage/Debt	(\$622,416)	(\$49,100)	(\$52,456)	\$3,356	(\$514,520)	(\$516,686)	\$2,166
12 School Tuition Assistance	(\$75,000)	(\$5,604)	(\$6,250)	\$646	(\$55,511)	(\$62,500)	\$6,989
13 Technology	(\$82,790)	(\$12,593)	(\$5,010)	(\$7,583)	(\$70,056)	(\$68,420)	(\$1,636)
14 Food Service	(\$82,639)	(\$4,872)	(\$6,906)	\$2,034	(\$33,392)	(\$69,582)	\$36,190
TOTAL OPERATIONS	(\$2,129,494)	(\$170,047)	(\$172,494)	\$2,447	(\$1,754,160)	(\$1,737,656)	(\$16,504)
MARKETING & CREATIVE							
16 Marketing & Creative	(\$527,434)	(\$42,208)	(\$48,108)	\$5,900	(\$423,640)	(\$439,961)	\$16,322
17 Technical - A/V/L	(\$43,919)	(\$2,741)	(\$1,498)	(\$1,243)	(\$50,132)	(\$38,502)	(\$11,630)
TOTAL MARKETING & CREATIVE	(\$571,353)	(\$44,949)	(\$49,606)	\$4,657	(\$473,772)	(\$478,463)	\$4,691
LIFEJOURNEY							
19 LIFEjourney Leadership	(\$229,904)	(\$19,415)	(\$18,756)	(\$659)	(\$186,531)	(\$191,716)	\$5,185
20 Community Engagement	(\$10,631)	(\$0)	(\$25)	\$25	(\$8,299)	(\$9,580)	\$1,281
21 Worship	(\$231,566)	(\$21,830)	(\$25,007)	\$3,177	(\$178,507)	(\$198,077)	\$19,570
22 Missions	(\$159,202)	(\$13,786)	(\$7,037)	(\$6,749)	(\$129,368)	(\$126,128)	(\$3,240)
TOTAL LIFEJOURNEY	(\$631,303)	(\$55,032)	(\$50,825)	(\$4,207)	(\$502,704)	(\$525,501)	\$22,797
NEXT GENERATION							
25 Children's Ministry	(\$241,804)	(\$16,284)	(\$23,443)	\$7,159	(\$151,180)	(\$163,820)	\$12,640
26 Youth Administration	(\$165,997)	(\$13,463)	(\$13,901)	\$438	(\$132,741)	(\$138,195)	\$5,454
27 Youth Ministry	(\$58,720)	(\$2,453)	(\$237)	(\$2,216)	(\$7,783)	(\$30,420)	\$22,637
TOTAL NEXT GENERATION	(\$466,521)	(\$32,201)	(\$37,581)	\$5,380	(\$291,703)	(\$332,435)	\$40,732
TOTAL MINISTRY FUND EXPENSES	(\$4,463,487)	(\$350,634)	(\$362,479)	\$11,845	(\$3,536,219)	(\$3,614,259)	\$78,040
SCHOOL EXPENSES							
29 School Salary, Wages & Benefits	(\$1,824,425)	(\$150,371)	(\$154,968)	\$4,597	(\$1,477,616)	(\$1,522,750)	\$45,134
30 Classroom Supplies, Materials & Equipment	(\$40,247)	(\$925)	(\$1,550)	\$625	(\$35,734)	(\$35,023)	(\$711)
31 Conferences, Education & Development	(\$13,481)	\$375	(\$51)	\$426	(\$4,022)	(\$9,231)	\$5,209
32 Technology Services, Hardware & Software	(\$68,125)	(\$2,512)	(\$8,333)	\$5,821	(\$65,544)	(\$57,209)	(\$8,335)
33 Centered Care Expenses	(\$88,527)	(\$7,272)	(\$8,305)	\$1,033	(\$66,158)	(\$75,196)	\$9,038
34 Athletic Events	(\$4,518)	\$0	(\$1,000)	\$1,000	(\$6,420)	(\$3,605)	(\$2,815)
35 Field Trips	(\$871)	\$0	\$0	\$0	(\$36)	(\$871)	\$835
36 Copier Expense	(\$8,659)	(\$1,179)	(\$76)	(\$1,103)	(\$11,609)	(\$7,537)	(\$4,072)
37 Bad Debt	(\$12,000)	\$0	\$0	\$0	\$0	\$0	\$0
38 Missions	(\$2,510)	\$0	\$0	\$0	(\$2,299)	(\$178)	(\$2,121)
39 Fundraising Expense	(\$500)	\$0	\$0	\$0	\$0	(\$500)	\$500
40 Other Expenses	(\$107,826)	(\$3,424)	(\$5,524)	\$2,100	(\$63,856)	(\$95,598)	\$31,742
41 Budgeted Adjustment Expenses	\$164,313	\$0	\$19,357	(\$19,357)	\$0	\$131,333	(\$131,333)
TOTAL SCHOOL EXPENSES	(\$2,007,376)	(\$165,308)	(\$160,450)	(\$4,858)	(\$1,733,294)	(\$1,676,365)	(\$56,929)

Statement of Financial Position for Period 10 - April
Company#: 1 Name: Pathfinder Church
Fiscal Year Beginning 7/1/2020

<u>Account</u>	<u>YTD</u> <u>Current</u>	<u>Prior</u> <u>Period</u>	<u>FYE</u> <u>19-20</u>	<u>FYE</u> <u>18-19</u>
Assets				
Current Assets - Unrestricted				
Cash and Investments	\$2,071,491	\$2,026,810	\$1,727,223	\$1,450,007
Accounts Receivable	\$9,537	\$51,539	\$28,386	\$29,288
Inventory	\$3,173	\$3,227	\$2,965	\$3,404
Prepaid Expenses	\$52,189	\$53,717	\$69,760	\$122,689
Total Current Assets - Unrestricted	\$2,136,391	\$2,135,293	\$1,828,334	\$1,605,388
Fixed Assets				
Land	\$2,425,582	\$2,425,582	\$2,425,582	\$1,775,796
Buildings	\$24,629,588	\$24,629,588	\$24,629,588	\$24,629,588
Furniture/Fixtures/Technology	\$2,000,055	\$2,000,055	\$2,000,055	\$2,226,751
Capitalized Interest	\$46,465	\$46,465	\$46,465	\$46,465
Construction in Progress	\$0	\$0	\$0	\$46,394
Less Accumulated Depreciation	(\$17,148,009)	(\$17,148,009)	(\$17,148,009)	(\$16,681,019)
Total Fixed Assets	\$11,953,681	\$11,953,681	\$11,953,681	\$12,043,976
Other Assets				
Deferred Financing Costs	\$47,690	\$48,071	\$51,500	\$65,399
Other Assets	\$218,447	\$207,192	\$204,965	\$194,449
Total Other Assets	\$266,138	\$255,264	\$256,466	\$259,848
Total Assets	\$14,356,210	\$14,344,238	\$14,038,480	\$13,909,212
Liabilities and Net Assets				
Liabilities				
Current Liabilities				
Accounts Payable	\$57,004	\$58,971	\$112,608	\$180,526
Accrued Expenses	\$166,184	\$174,744	\$161,232	\$205,057
Deferred Tuition and Revenue	\$246,218	\$280,216	\$97,183	\$181,081
Current Maturities of LT Debt	\$420,000	\$420,000	\$420,000	\$390,000
Total Current Liabilities	\$889,406	\$933,930	\$791,023	\$956,664
Long-Term Liabilities				
Bonds, Less Current Maturities	\$4,270,000	\$4,270,000	\$4,690,000	\$5,110,000
Swap Contract Liability	\$116,754	\$116,754	\$116,754	\$83,577
Paycheck Protection Program	\$0	\$805,400	\$805,400	\$0
Total Long-Term Liabilities	\$4,386,754	\$5,192,154	\$5,612,154	\$5,193,577
Total Liabilities	\$5,276,160	\$6,126,084	\$6,403,177	\$6,150,241
Net Assets				
Ministry Fund Operating	\$700,078	\$44,977	(\$5,416)	\$317,516
School Fund Operating	(\$25,520)	(\$171,651)	(\$414,846)	(\$348,460)
Building Fund	\$8,110,523	\$8,072,523	\$7,748,523	\$7,433,818
Launch	\$169,444	\$169,444	\$208,194	\$305,844
Unrealized Derivative Gain(Loss)	(\$116,754)	(\$116,754)	(\$116,754)	(\$83,577)
All Others	\$242,278	\$219,614	\$215,601	\$133,829
Total Net Assets	\$9,080,049	\$8,218,153	\$7,635,303	\$7,758,970
Total Liabilities and Net Assets	(\$14,356,210)	(\$14,344,238)	(\$14,038,480)	(\$13,909,212)

20-21 Detail 5: Cash and Liquidity Position Summary
Company#: 1 Name: Pathfinder Church
Fiscal Year Beginning 7/1/2020

	FY 20/21 April	FY 20/21 March	FY 19/20 June	FY 18/19 June
Cash and Investments				
Total Cash and Investments *	\$ 2,071,491	\$ 2,026,670	\$ 1,727,223	\$ 1,450,007
Less: PPP Loan	-	(805,400)	(805,400)	
Adjusted Cash and Investments	2,071,491	1,221,270	921,823	1,450,007
Temp. Restricted Funds (Internally Managed)				
Launch	169,444	169,444	208,194	305,844
NEXT CapX Available for Expenditure	-	-	28,144	570,160
Parent Teachers League	87,829	53,489	43,888	5,938
MF Temporarily Restricted	5,491	5,504	13,164	20,798
Christ In Action	27,670	39,576	45,106	18,395
School of the Arts	11,044	10,625	10,540	6,295
Endowment Fund	41,007	41,007	38,509	36,523
Other	752	752	357	367
	343,237	320,397	387,902	964,320
Excess/(Underfunded) Balance pre Affiliate Funds	1,728,254	900,873	533,921	485,687
Temp. Restricted Funds (Affiliate Controlled)				
Boy Scout Troop #782	22,380	22,348	26,409	25,599
MOPS	25,792	26,050	27,669	25,953
Soccer Association	11,890	11,890	13,998	7,621
Illuminations - Puppet Ministry	7,706	7,656	7,256	6,528
All Other	717	717	617	(147)
Total Ongoing Fund Balances	68,485	68,661	75,949	65,554
Excess/(Underfunded) Core Cash Balance	\$ 1,659,769	\$ 832,212	\$ 457,972	\$ 420,133
Analysis of Monthly Fluctations in Core Cash Balance				
Increase / (Decrease) in Month End Core Cash	\$ 827,557	\$ 1,636	\$ (111,442)	\$ (106,511)
Components Driving Change in Core Cash				
Monthly Surplus / (Deficit) Ministry Fund	655	(25,824)	(84,321)	(13,724)
Monthly Surplus / (Deficit) School Fund	146	16,831	29,149	66,894
Total Surplus / (Deficit) for the Month	801	(8,993)	(55,172)	53,170
Ministry Fund: noncash expense for Debt Principal Payment of Annual Debt Principal from Core Cash	38,000	38,000	35,000	32,500
LEAD School Grant Received				
LEAD School Grant: noncash revenue			(9,032)	(25,676)
Increase / (Decrease) in A/P Accrual for NEXT Capex			28,280	
Increase / (Decrease) in Prepaid School Tuition	(29,662)	(32,999)	(71,621)	(127,365)
NEXT CapX: Monthly (Increase)/Decrease in Kitty			27,323	(100,245)
*** Decrease / (Increase) in Other Working Capital	818,418	5,628	(66,220)	61,105
Total Incr. / (Decr.) in Month End Core Cash	827,557	1,636	(111,442)	(106,511)
*** - This amount is an aggregation of all other increases and decreases not separately identified				
	in balance?-->	TRUE	TRUE	TRUE
Working Capital Change Detail				
Current Month Deferred Tuition Liability**	191,062	222,524	13,149	28,392
Prior Month Deferred Tuition Liability	222,524	259,048	86,116	156,857
Source of Cash / (Use of Cash): Deferred Tuition	(31,462)	(36,524)	(72,967)	(128,465)
Current Month Deferred Registration Fees Liability	47,744	45,944	39,235	41,903
Prior Month Deferred Registration Fees Liability	45,944	42,419	37,889	40,803
Source of Cash / (Use of Cash): Deferred Tuition	1,800	3,525	1,346	1,100
Additional Liquidity Information				
Sources:				
Line of Credit Availability	\$ 1,000,000	\$ 1,000,000	\$ 1,000,000	\$ 1,000,000
Borrowings Outstanding				
Available Liquidity	1,000,000	1,000,000	1,000,000	1,000,000

* Per General Ledger

Cash Liquidity Position - Model Periods
As of April 30, 2021

	Actuals at				
	June-21	April-21	June-20	June-19	February-19
Cash and Investments					
Total Cash and Investments *	\$ 1,772,122	\$ 2,071,491	\$ 1,727,223	\$ 1,450,007	\$ 1,171,543
Less: Insurance claim proceeds to be expended	-	-	-	-	-
Less: PPP Loan	-	-	(805,400)	-	-
Bond principle pymt consistency adj.	-	-	-	-	-
Adjusted Cash and Investments	1,772,122	2,071,491	921,823	1,450,007	1,171,543
Days Cash on Hand - Total Cash¹	112.2	131.1	56.6	90.9	73.5
Temp. Restricted Funds (Internally Managed)					
Launch	161,944	169,444	208,194	305,844	315,407
NEXT CapX Available for Expenditure	-	-	28,144	570,160	492,020
NEXT Landscape/Tree Campaign	-	-	-	-	-
Parent Teachers League	87,829	87,829	43,888	5,938	49,733
MF Temporarily Restricted	5,491	5,491	13,164	20,798	-
Missions Designated Gifts	-	-	-	20,798	26,662
Christ In Action	43,736	27,670	45,106	18,395	14,542
School of the Arts	9,369	11,044	10,540	6,295	12,965
Endowment Fund	41,007	41,007	38,509	36,523	36,523
School Scholarship Fund	100,000	-	-	-	-
Other	708	752	357	367	4,276
	450,084	343,237	387,902	985,118	952,128
Excess/(Underfunded) Balance pre Affiliate Funds	1,322,038	1,728,254	533,921	464,889	219,415
Temp. Restricted Funds (Affiliate Controlled)					
Boy Scout Troop #782	22,168	22,380	20,282	18,656	19,852
Cub Scout Pack #782	-	-	6,127	6,943	7,101
MOPS	27,191	25,792	27,669	25,953	22,616
Soccer Association	14,579	11,890	13,998	7,621	-
Illuminations - Puppet Ministry	7,477	7,706	7,256	6,528	6,228
All Other	-	717	617	(147)	3,665
Total Ongoing Fund Balances	71,415	68,485	75,949	65,554	59,462
Excess/(Underfunded) Core Cash Balance	\$ 1,250,623	\$ 1,659,769	\$ 457,972	\$ 399,335	\$ 159,953
Days Cash on Hand - Core Cash¹	79.2	105.0	28.1	25.0	10.0
Analysis of Monthly Fluctuations in Core Cash Balance					
Increase / (Decrease) in Month End Core Cash	\$ 418,411	\$ 827,557	\$ (105,315)	\$ (120,366)	\$ 403,359
Components Driving Change in Core Cash					
Monthly Surplus / (Deficit) Ministry Fund	455,308	655,102	(84,321)	(13,724)	14,510
Monthly Surplus / (Deficit) School Fund	17,106	146,131	29,149	66,894	(15,783)
Total Surplus / (Deficit) for the Month	472,414	801,233	(55,172)	53,170	(1,273)
Deferred Spending - GF	-	-	-	-	-
Deferred Spending - School	-	-	-	-	-
Ministry Fund: noncash expense for Debt Principal	114,000	38,000	35,000	32,500	32,500
Payment of Annual Debt Principal from Core Cash	-	-	-	-	-
LEAD School Grant Received	-	-	-	-	-
LEAD School Grant: noncash revenue	-	-	(9,032)	(25,676)	(7,998)
Increase / (Decrease) in AP Accrual for NEXT Capex	-	-	28,280	-	-
Increase / (Decrease) in Prepaid School Tuition	(207,575)	(29,662)	(71,620)	(111,783)	(3,666)
NEXT CapX: Monthly (Increase)/Decrease in Kitty	-	-	27,323	(100,245)	375,464
** Decrease / (Increase) in Other Working Capital	39,572	17,986	(60,094)	31,667	8,332
Total Incr. / (Decr.) in Month End Core Cash	418,411	827,557	(105,315)	(120,366)	403,359
in balance?-->	\$ -	\$ -	\$ -	\$ -	\$ -
** - This amount is an aggregation of all other increases and decreases not separately identified					
Working Capital Change Detail					
Current Month Deferred Tuition Liability	13,149	191,062	13,149	28,392	239,556
Prior Month Deferred Tuition Liability	86,116	222,524	86,116	141,275	262,060
Source of Cash / (Use of Cash): Deferred Tuition	(72,967)	(31,462)	(72,967)	(112,883)	(22,504)
Current Month Deferred Registration Fees Liability	47,744	47,744	39,235	41,903	23,730
Prior Month Deferred Registration Fees Liability	47,744	45,944	37,888	40,803	4,892
Source of Cash / (Use of Cash): Deferred Tuition	-	1,800	1,347	1,101	18,838

* Per General Ledger

¹ Days Cash on Hand of \$15,947 for FY19, \$16,300 for FY20 and \$15,800 for FY21 calculated as budgeted GF net operating expense plus school operating expense less debt principal payment divided by 365 days.

Pathfinder Church
Launch Reconciliation
4/30/21

Total Pledges	\$ 3,044,854.00
Total Participants	2,068
Total Family Units	828
Contributions	
Contributions FY10/11	\$ 803,538.10
Contributions FY11/12	917,273.88
Contributions FY12/13	695,270.32
Contributions FY13/14	255,179.75
Total Contributions	<u>\$ 2,671,262.05</u>
Expenses	
FY09/10	
Campaign Expenses	\$ (24,196.88)
FY10/11	
Campaign Expenses	(101,425.38)
MF Staffing Expenses	(13,646.00)
Cambodia Expenses	(101,678.50)
FY11/12	
MF Staffing Expenses	(26,492.00)
Cambodia Expenses	(110,671.51)
Campaign Expenses	(3,948.06)
Technology Expenses	(121,069.09)
Belize Expenses	(10,000.00)
FY12/13	
Campaign Expenses	(962.42)
MF Staffing Expenses	(19,932.00)
Technology Expenses	(19,509.35)
Debt Reduction	(1,419,030.51)
Cambodia Expenses	(91,173.89)
St. John Missions	(29,700.00)
FY13/14	
Campaign Expenses	(2,524.45)
MF & SF Staffing Expenses	(79,988.04)
Technology Expenses	(61,595.34)
Debt Reduction	(165,000.00)
Cambodia Expenses	273,171.54
Angel Dormitory Expenses	(6,000.00)
St. John Missions	(27,863.00)
FY14/15	
MF Staffing Expenses	(6,338.01)
Debt Reduction	(20,000.00)
Angel Dormitory Expenses	(1,872.00)
Missions Director Staffing Expense	(13,932.00)
FY15/16	
MF Staffing Expenses	(38,568.00)
FY16/17	
MF Staffing Expenses	(15,648.00)
Stronghold Cambodia Expenses	(29,157.33)
Cambodian Legal Counsel Refund	3,195.00
FY17/18	
Stronghold Cambodia Expenses	(59,050.00)
FY18/19	
Stronghold Cambodia Expenses	(20,812.50)
FY19/20	
Stronghold Cambodia Expenses	(97,650.00)
Correction	(0.02)
FY20/21	
Stronghold Cambodia Expenses	(33,750.00)
MCN Mission Support	(5,000.00)
Total Expenses	<u>\$ (2,501,817.74)</u>
Fund Balance	<u>\$ 169,444.31</u>
By Category:	
Staffing	\$ -
Technology	\$ -
Debt	\$ -
Outside Missions	\$ 169,444.31
St. John Missions	\$ 0.00
Total Fund Balance	<u>\$ 169,444.31</u>

**Pathfinder Church
Launch Reconciliation**

4/30/21

**Stronghold Cambodia
Match Program**

Contributions

Contributions FY10/11	\$ 136,601.48
Contributions FY11/12	155,936.56
Contributions FY12/13	118,195.95
Contributions FY13/14	43,380.56
Total Contributions	\$ 454,114.55

Expenses

Contributions to LCMS Ablaze! For Cambodia FY10/11	\$ (101,678.65)
Funding in Belize FY11/12	(10,000.00)
Contributions to LCMS Ablaze! For Cambodia FY11/12	(110,671.51)
Contributions to LCMS Ablaze! For Cambodia FY12/13	(91,173.89)
Reimbursement of funds from LCMS Ablaze! FY13/14	273,171.54
Angel Dormitory Expenses FY13/14	(6,000.00)
Angel Dormitory Expenses FY14/15	(1,872.00)
Stronghold Cambodia Expenses FY16/17	(29,157.33)
Reimbursement of unused fund from Camb. Legal Counsel	3,195.00
Stronghold Cambodia Expenses FY17/18	(59,050.00)
Stronghold Cambodia Expenses FY18/19	(20,812.50)
Stronghold Cambodia Expenses FY19/20	(97,650.00)
Stronghold Cambodia Expenses FY20/21	(33,750.00)
Balance from St. John Missions FY20/21	778.97
Correction	0.13
Total Expenses	\$ (284,670.24)

Fund Balance

\$ 169,444.31

Future Commitments

FY20/21 for Stronghold Cambodia	(7,500.00)
FY21/22 for Stronghold Cambodia	(27,500.00)
FY22/23 for Stronghold Cambodia	(20,000.00)
FY23/24 for Stronghold Cambodia	(7,500.00)
Stronghold Cambodia Building Fund Match of \$90K	(90,000.00)
Total Committed	<u>(152,500.00)</u>

Remaining Balance

\$ 16,944.31

17% of total contributions are designated to this objective.

LCMS Ablaze! will receive quarterly payments from St. John for use in Cambodia. These payments will equal 20% of total Launch contributions during the quarter. LCMS will then refund to St. John 30% of that payment to use for missions that St. John chooses. Of the 30% refunded, half will go to this objective and half will go to the St. John Missions objective.

Original Launch Presentation

\$850k to be distributed to current mission projects in the city of St. Louis and Belize and through the mission efforts of the LCMS Ablaze! Campaign. Pastor Garrett and the Strategic Leaders will work closely with LCMS national leaders to ensure that two to four mission projects are adopted that reflect the mission and values of SJ's congregation. These projects will be specific mission efforts with which we can form an ongoing association over the course of the campaign and hopefully beyond.

Additional Cambodia Funding

In the fall of 2011 an option to give directly to the efforts in Cambodia was created. The primary purpose of this option is to engage our community and other churches in our mission efforts in Cambodia. It also allows people within our ministry to give directly to Cambodia, over and above their commitment to Launch. This money will go directly to our efforts in Cambodia. UPDATE: JAN 2019 \$20K donation for land purchase that was directed to Stronghold in January 2020.

	2021
Jan	\$ 3,239
Feb	\$ 647
March	
April	
May	
June	
July	
Aug	
Sept	
Oct	
Nov	
Dec	
Total	<u><u>\$ 3,886</u></u>