

Welcome to

**Congregational
Meeting**

May 2019



Agenda

- Welcome – Joe Luberda
- Opening Songs – Worship Team
- Board of Directors Nominations – Joe Luberda
- Financial Presentation – Dion Garrett & Tracy Dunn
- Ministry Update – Dion Garrett
- Q&A/Other Business – Joe Luberda
- Closing Prayer – Dion Garrett

Joe Luberda

BOD President

Board of Directors Update

2018-19 Board of Directors

Jennifer Albritton	Treasurer
Adam Bichsel	Member-At-Large
Chris Arft	Member-At-Large**
Tracy Dunn	Operations & Finance Director
Dion Garrett	Senior Pastor
Joe Luberda	President*
Marla Maloney	Member At Large**
Scott Morris	Member At Large**
Ebenezer Satyaraj	Vice-President
Scott Thompson	Member At Large
Neal Weber	Secretary*

**Outgoing **Seeking Additional Term or Position*



Nominating Committee

Chris Arft	Board of Directors
Adam Bichsel	Board of Directors
Allison Carson	Congregation Member
Julie Lorenz	Congregation Member & Staff Liaison
Ron Steinkamp	Congregation Member

Board Nomination Process

February – Board openings determined

March – Board skills/experience needs determined

March 16 to April 1 – Self nominations from congregation

April & May – Nominating Committee interviews and selection recommendation to Board

Board of Directors Nominees

Scott Morris	President
Chris Arft	Secretary
Marla Maloney	Member at Large
Rick Fessler	Member at Large
Annmarie Wallis	Member at Large*

*Filling Member at Large position vacated by Chris Arft taking Secretary role

Motion

To elect the Board of Directors Nominees slate as presented for the fiscal year 2019/2020.

Dion Garrett

Senior Pastor

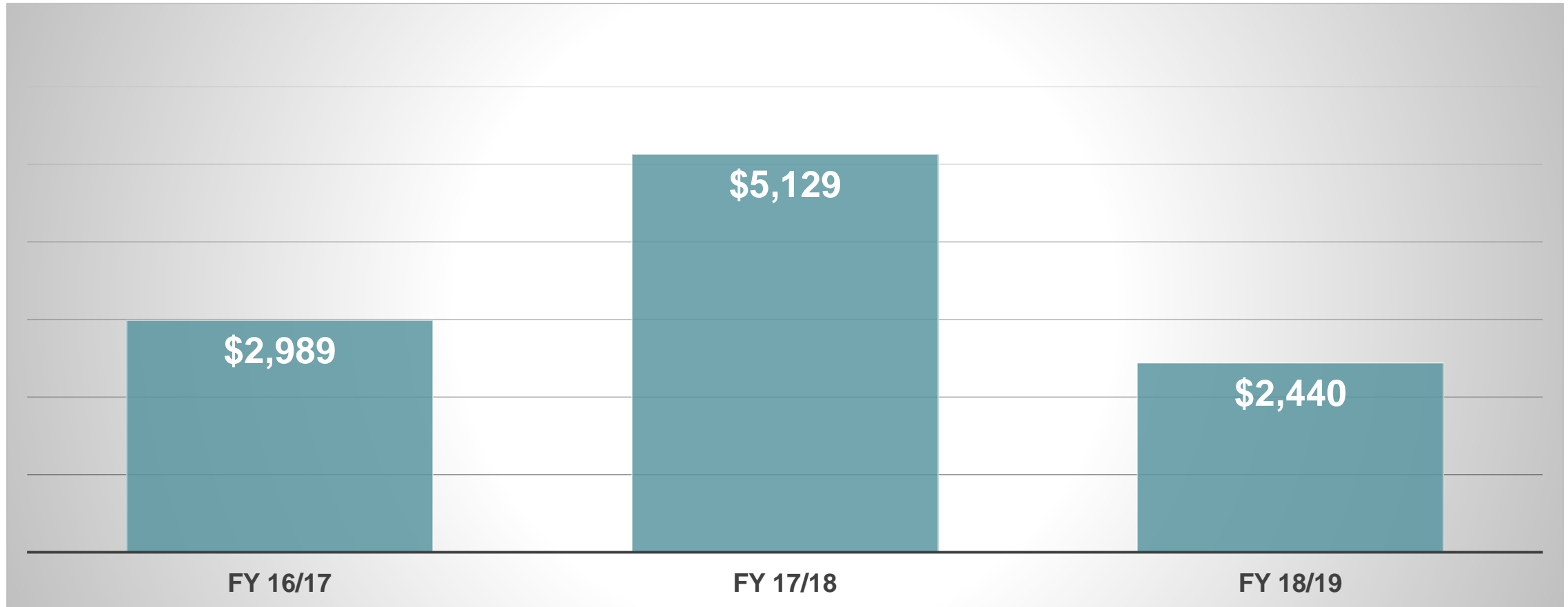
Tracy Dunn

Operations & Finance Director

Financial Information



Giving Overview



NEXT was a 25 month campaign from December 2016 to December 2018



NEXT

FINAL 2 YEAR TOTAL **\$10,557,934**

YEAR END TARGET **\$10.8 MILLION**

ORIGINAL GOAL - \$11 MILLION

97.7% of Goal





Capital Expenditures

➤ \$489

Sanctuary Improvements (FY 16/17 & FY 17/18)

➤ \$1,103

Children's Ministry & Commons (FY 17/18 & FY 18/19)

Included \$578 of Mission 24/7 Funds

➤ \$617

Exterior Improvements - Estimate (FY 18/19 & FY 19/20)

➤ \$2,209

TOTAL IMPROVEMENTS

Mission 24/7 Funding

- ◆ Allowed for More to be Done in the Project
- ◆ Time & Money Savings with Optimum Construction Timing
- ◆ Maximized Project Goals (Doing it right the first time)
- ◆ Meaningful Use of Mission 24/7 Funds
- ◆ Will Reduce our Total Cash on Hand. BOD is working on a finalizing a Cash Reserve Policy.

Presentation Notes

- ◆ Summary Presentation with amounts in thousands (000)'s
- ◆ 18/19 Forecast based upon actual results through April 2019
- ◆ Year refers to the end of the Fiscal Year (June 30)
- ◆ Primary Funds are Ministry Fund and School Fund

Current Year

Fund	Budget	Forecast	Favorable/ (Unfavorable)
Ministry Fund	\$1	\$480	\$479
School Fund	(75)	16	91
Total	(\$74)	\$496	\$570

Ministry Fund Current Year

	FY 18/19 Budget	FY 18/19 Forecast	Favorable/ (Unfavorable)
General Offerings	\$4,607	\$4,762	\$155
Other Income	538	567	29
Mission 24/7	455	296	(159)
TOTAL INCOME	\$5,600	\$5,625	\$25
Ministry Expenses	(2,489)	(2,419)	70
Operating Expenses	(2,235)	(2,095)	140
NEXT Phase 2	(875)	(589)	286
NEXT Phase 3	-	(42)	(42)
TOTAL EXPENSES	(5,599)	(5,145)	454
Surplus / (Deficit)	\$1	\$480	\$479

Current Year Variances

- \$155 Giving – received significant estate gift in March
- \$265 Salary, Benefits, Taxes, & Outsourced Staffing savings
- \$85 NEXT Phase 2&3 Timing – more in FY17/18 than budgeted
- (\$17) Increased HVAC & Property Maintenance
- \$9 Utilities Savings

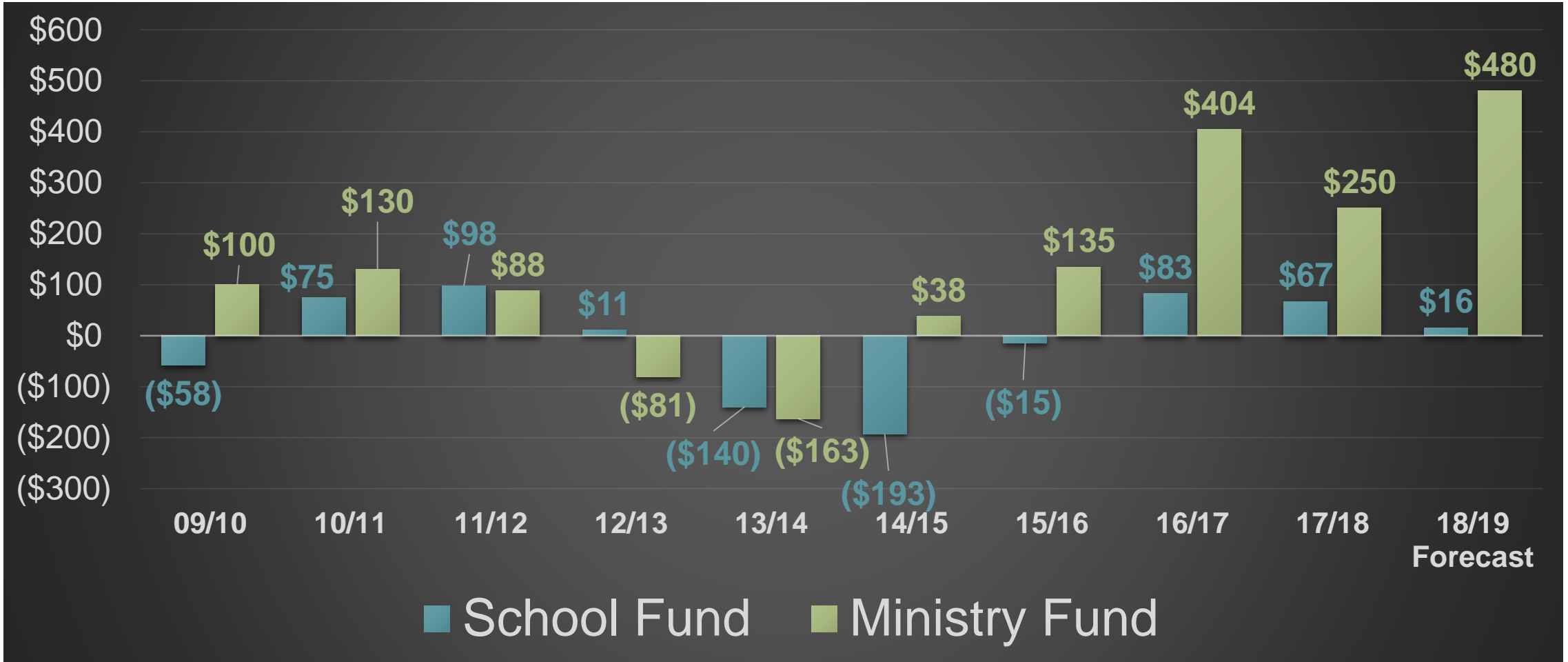
School Fund Current Year

	FY 18/19 Budget	FY 18/19 Forecast	Favorable/ (Unfavorable)
Tuition EC – 8 th Grade	\$1,746	\$1,800	\$54
Other Income	165	170	5
Third Source Funding	180	306	126
TOTAL INCOME	\$2,091	\$2,276	\$185
EC- 8 th Grade Expenses	(\$1,744)	(\$1,836)	(\$92)
Administrative Expenses	(291)	(309)	(18)
Other Expenses	(131)	(115)	16
TOTAL EXPENSES	(\$2,166)	(\$2,260)	(94)
Surplus / (Deficit)	(\$75)	\$16	\$91

Current Year Variances

- \$59 18/19 Actual Enrollment Better than Budget
- \$14 Net impact from Grant from Lutheran
Foundation (expenses already in the budget)
- \$16 Other Expense Savings

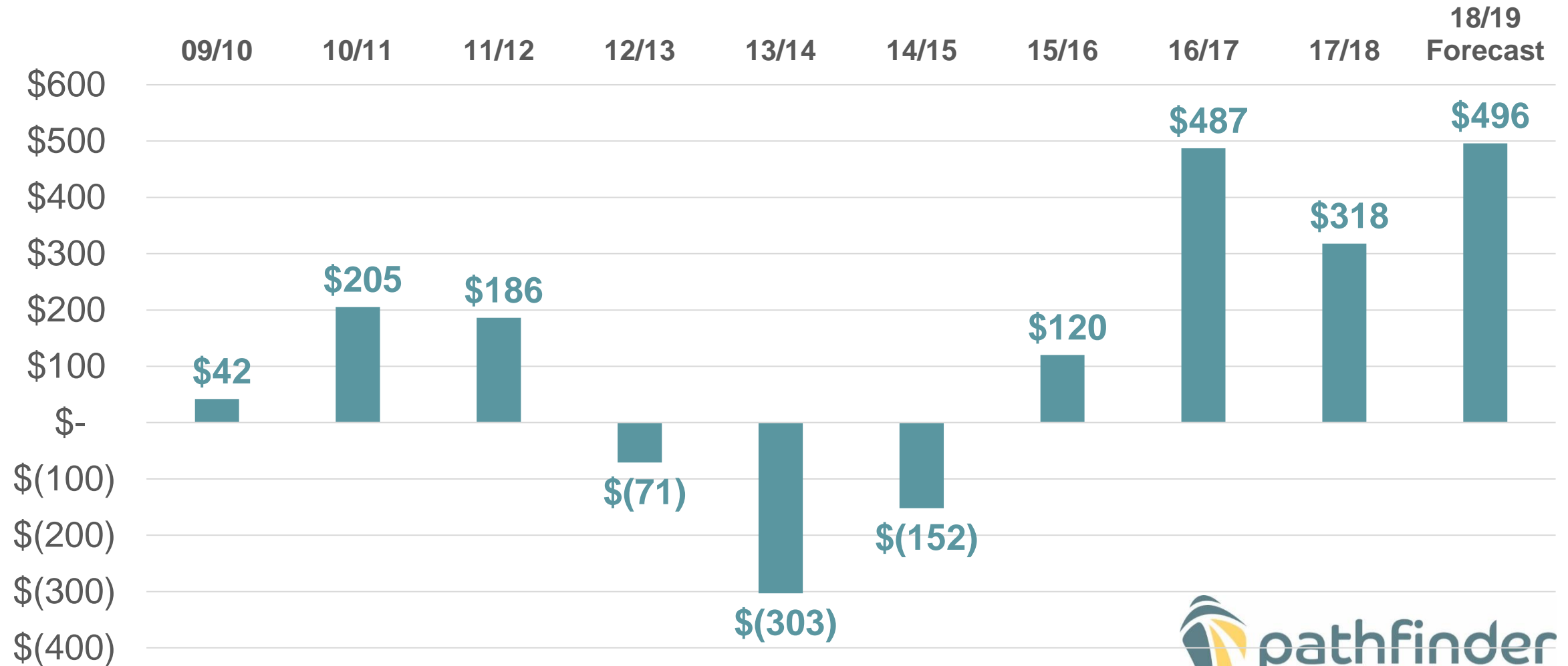
Financial Results



Note: FY17/18 & FY18/19 includes the release of \$578k from Mission 24/7 as restricted funds to the Ministry Fund



Combined Financial Results

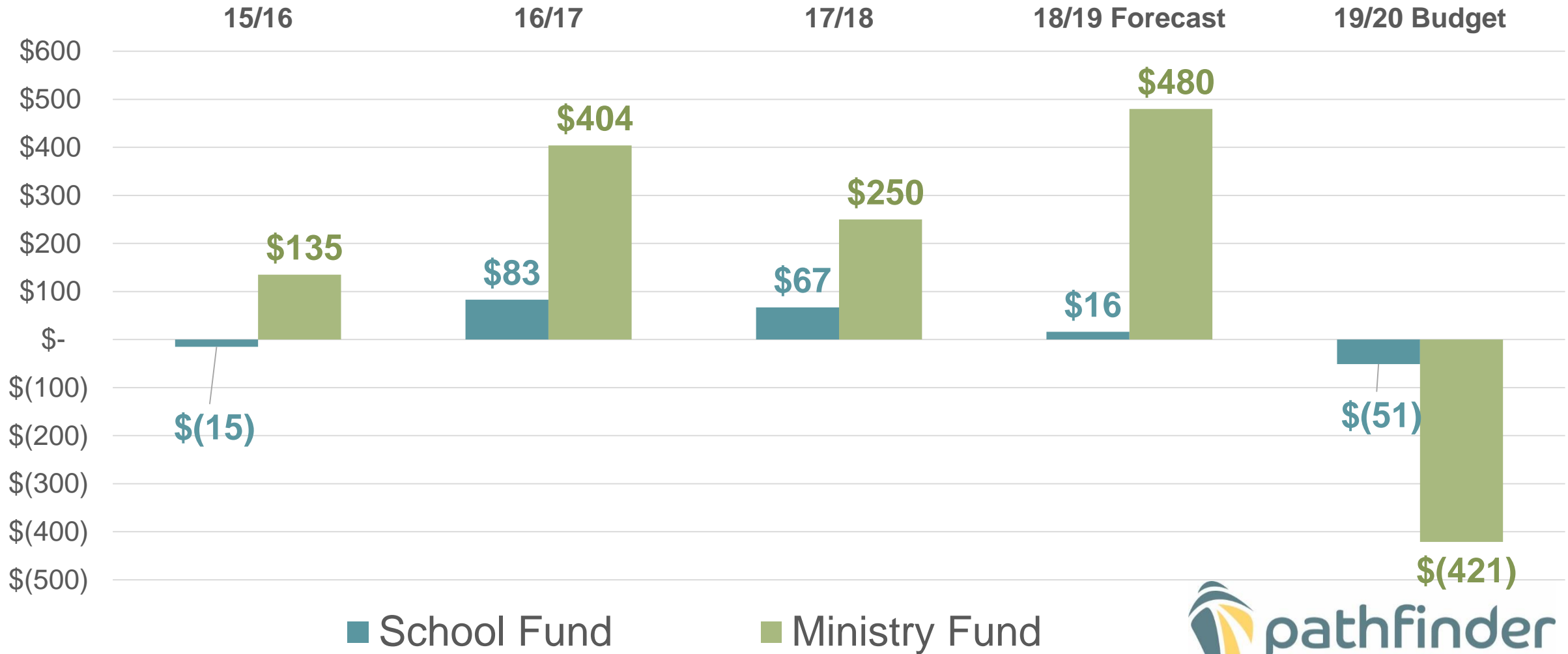


FY 19/20 Unusual Circumstance

- ✦ More Expenses for Phase 3 than Expected Giving
- ✦ Ministry Fund Deficit Budget as Result of Timing of Giving Campaign & Making Plans for Construction
- ✦ Budget provides funds to cover School Fund Deficit and Contribute to Cash Reserves
- ✦ In Fiscal Years after 19/20, will Budget for Surplus to Continue to Rebuild Cash



FY 15/16 – FY 19/20



Ministry Fund FY 19/20 Budget

	FY 19/20 Budget	FY 18/19 Forecast	Favorable/ (Unfavorable)
General Offerings	\$4,414	\$4,762	(\$348)
Other Income	373	567	(194)
Mission 24/7	0	296	(296)
TOTAL INCOME	\$4,787	\$5,625	(\$838)
Ministry Expenses	(2,593)	(2,419)	(174)
Operating Expenses	(2,040)	(2,095)	55
NEXT Improvements	(575)	(631)	56
TOTAL EXPENSES	(\$5,208)	(5,145)	(63)
Surplus / (Deficit)	(\$421)	\$480	(\$901)

Upcoming Year Variances

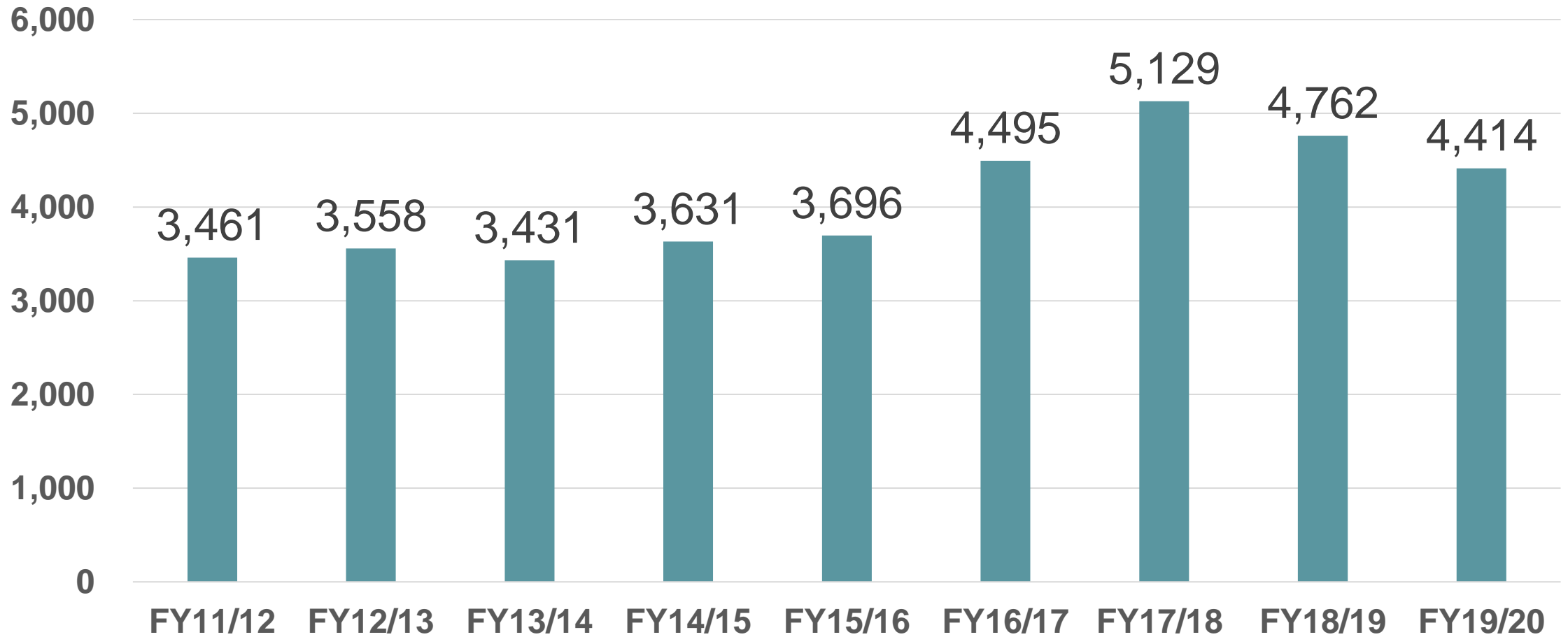
Expense Increases over Forecast

\$97	Salary and Benefit Changes
\$43	School Tuition Assistance
\$19	Advertising for promoting new brand
\$13	Missions (Net Income/Expenses)

Income Changes over Forecast

(\$348)	Giving
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Ministry Fund Giving Trends

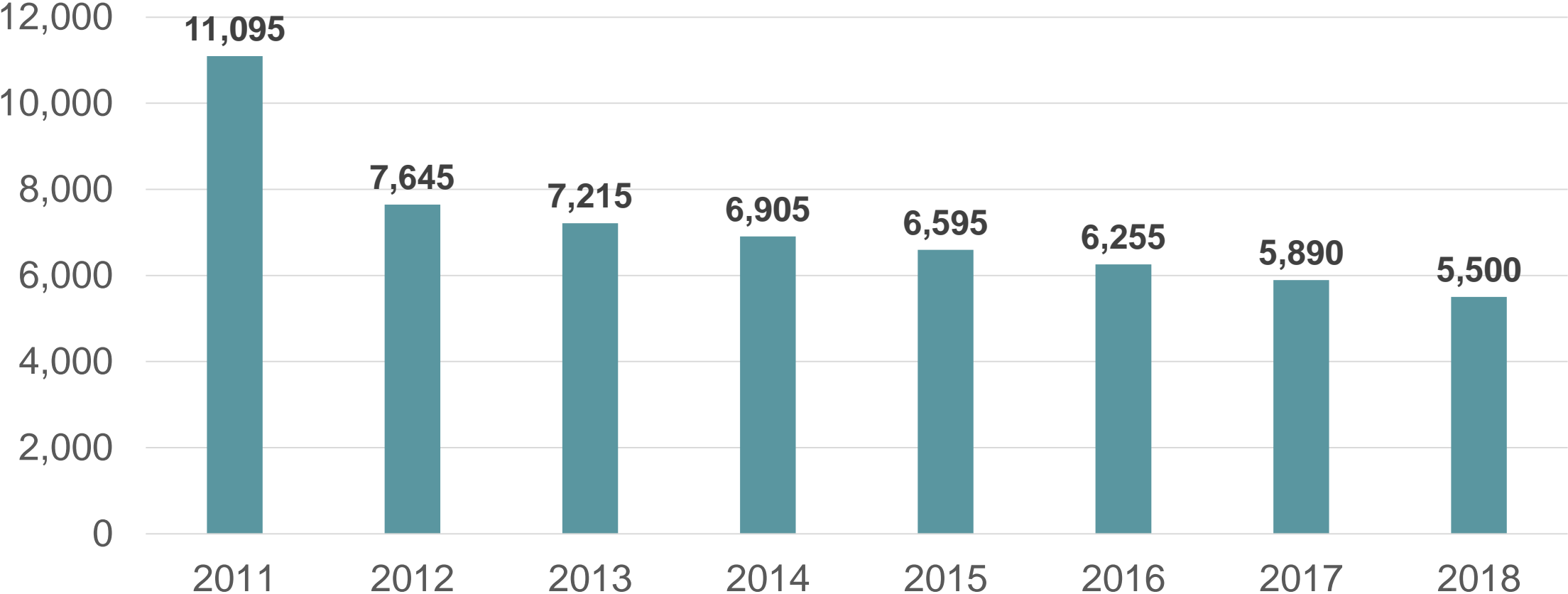


Note: Excludes Launch Capital Campaign Giving of:
\$917k in FY 11/12 \$695k in FY 12/13

\$255k in FY 13/14



Bond Debt Outstanding



Balances are as of December 31st each year.
Payment of \$390,000 will be made December 2019



School Fund 19/20 Budget

	FY 19/20 Budget	FY 18/19 Forecast	Favorable/ (Unfavorable)
Tuition EC – 8 th Grade	\$1,715	\$1,800	(\$85)
Other Income	185	170	15
Third Source Funding	185	306	(121)
TOTAL INCOME	\$2,058	\$2,276	(\$218)
EC- 8 th Grade Expenses	(\$1,683)	(\$1,836)	\$153
Administrative Expenses	(304)	(309)	5
Other Expenses	(122)	(115)	(7)
TOTAL EXPENSES	(\$2,109)	(\$2,260)	\$151
Surplus / (Deficit)	(\$51)	\$16	(\$67)

Upcoming Year Variances

- No Grant Income or Expenses
- Lower Tuition for EC – 8th Grade and Childcare based on enrollment
- Salaries, Benefits, Taxes & Outsourced Labor Reduced

Celebrating for the School

- ◆ Excitement for Early LEAD Concepts Integration at Lower Grades
- ◆ Kindergarten Class at 17 students
- ◆ New Students Enrolled in 1st - 8th at highest in 4 years
- ◆ 40 Students Enrolled in LEAD with Two Studios

Additional Information

Check out our website for more information:

- ◆ Board Reports including Financials Statements
- ◆ Audit Report
- ◆ Congregational Meeting Slides

Joe Luberda
BOD President

Motion for Budget

Motion

To approve the FY19/20 budget as presented.

Dion Garrett
Senior Pastor

Ministry Update

Joe Luberda
BOD President

**Other
Business**

Congregation Meetings

Wednesday, October 9, 2019 at 7pm

Sunday, May 17, 2020 at 12:15pm

Dion Garrett
Senior Pastor

Closing Prayer



Appendix

Income Projections Factors

- ◆ Attendance & Giving Trends
- ◆ Completion of NEXT Giving Campaign in December 2018
- ◆ Number of Sundays in the Fiscal Year
- ◆ Economic Forecasts
- ◆ Unemployment Projections
- ◆ Interest Rate Environment

Expense Projections Factors

- ◆ Overall Ministry Vision & Priorities
- ◆ Current Year Expense Trends
- ◆ External Factors (Benefits, Utilities, Debt Payments)
- ◆ Changes to Current Events and Experiences
- ◆ Additional Ministry Possibilities

Cash on Hand

	Nov 2016	April 2019	June 2020 (Budget)
Total Cash	\$919,987	\$1,586,898	\$836,811
Unrestricted Cash	(\$346,896)	\$542,871	\$390,199

Two Year Impact

Fund	19/20 Budget	18/19 Forecast	Net Asset Change
Ministry Fund	(\$421)	\$480	\$59
School Fund	(51)	16	(35)
Total	(\$477)	\$496	\$24

Financial Position Change

